2024

Pharmaceutical Industry Fellowship Program

Daiichi-Sankyo

RUTGERS
Institute for Pharmaceutical Industry Fellowships

CONTENTS

COMPANY OVERVIEW

Our Vision: To Be an Innovative Global Healthcare Company Contributing to the Sustainable Development of Society

At Daiichi Sankyo, we create essential medicine for longer, better lives. Every day, we strive to put our skills at the service of those in need. We unite cutting-edge science and technology with unwavering dedication and care to develop life-changing solutions for our patients.

We rely on reason, ingenuity, perseverance, and empathy to make bold strides in oncology and will continually rise to the challenges ahead.

We owe our success to the collaboration between our people, scientists, healthcare providers and advocates. Thanks to their passionate expertise, they are all essential partners on our journey. Building on our 120-year-old heritage and a culture of innovation and inclusion, our 17,000 employees are forging better futures through medicine for people everywhere.

Together, we are creating new standards of care—our contribution to the enrichment of quality of life around the world.

Please visit **DaiichiSankyo.us** for U.S.– specific information, or **DaiichiSankyo.com** for a global view.

HEADQUARTERS

★ **U.S.** Daiichi Sankyo, Inc.
211 Mt. Airy Road,
Basking Ridge, NJ 07920
Phone: +1 908 992 6400

Global Daiichi Sankyo Co., Ltd.
3-5-1, Nihonbashi Honcho,
Chuo-ku, Tokyo, 103-8426 Japan

Daiichi Sankyo, Inc. @DaiichiSankyoUS @DaiichiSankyoUS

Daiichi-Sankyo

VALUES & BEHAVIORS

Daiichi Sankyo's core values and behaviors are the guiding principles that direct decision-making. They speak to what is important to the organization and the individuals, along with what patients, customers and employees can expect.

Core Values

Innovation
The introduction of new ideas, methods, or invention

Integrity
The quality of being honest and of always having high moral principles

Accountability
Being responsible for the effects of your actions, and being willing to explain or be criticized for them

Core Behaviors

Be Inclusive & Embrace Diversity
We value people for who they are as individuals, and welcome diverse perspectives in our work, which enables us to achieve more as Daiichi Sankyo

Collaborate & Trust
We treat each other with respect and build trust through transparency and willingness to listen, which enables us to collaborate simply and productively

Develop & Grow
We learn, experiment, and take initiative, which enables us to grow together every day and strengthen Daiichi Sankyo's capability

Daiichi-Sankyo

A MESSAGE FROM OUR U.S. PRESIDENT

"Daiichi Sankyo is a unique, global organization that has a rich history of innovation, research and discovery. As our people embrace challenges, we support them in seeking new opportunities and growing their careers. Fellows thrive in the culture we have built at Daiichi Sankyo and begin contributing to our mission, to bring new, meaningful medicines to the world, from day one."

Ken Keller
President and CEO, Daiichi Sankyo, Inc.
Global Head of Oncology Business

Daiichi-Sankyo

INVESTING IN OUR PEOPLE

We develop our people, culture, and organization with the goal of becoming a leader in oncology, globally. Our people are our most important asset, and we enable them to bring their best selves to work through a three-tiered people strategy:

JOIN

We attract talented individuals and set them up for success

GROW

We invest in people so they can grow personally and professionally

THRIVE

We foster a community where our people can be their best

AT DAIICHI SANKYO WE BELIEVE THAT EVERYONE PLAYS A PART IN SHAPING OUR CULTURE. WE ARE ON A JOURNEY TOGETHER. FEEL EMPOWERED TO TAKE CARE OF YOURSELF FIRST. SHARE YOUR IDEAS WITH YOUR FUNCTION, DEPARTMENT, TEAMS, AND COLLEAGUES.

Why This Mid-Sized Company?

At Daiichi Sankyo, Inc., our people are our greatest asset and by investing in inclusion and diversity practices across the organization we firmly believe we are able to bring the best medicines to our patients.
We commit to a culture of equity and belonging that fuels exceptional value for our patients and business that unlocks the power of our people. It is the sum of our diverse perspectives, experiences and skills that informs our collective capability.

- Individualized experience aligned with fellows' interests
- Broad support throughout the organization
- Close interactions with high-level management and peers
- Many opportunities to lead, rotate and/or assist with projects in various areas of the business to gain exposure to different areas of the pharmaceutical industry
- Open and approachable leaders
- Comfortable, flexible and supportive work environment

Rutgers and Daiichi Sankyo Pharmaceutical Industry Fellowship Program 2024

FELLOWSHIP EXPERIENCE

Promising New Compounds

More than 35 products currently in our pipeline in diverse therapeutic areas

Professional Connections

Fellows are integrated into project teams which help expand their professional network

68 Fellowship Alumni*

Unique and valuable hands-on experience for every fellow

Daiichi-Sankyo

Global Mid-sized Company

Provides products in over 24 regions and encompass over 17,000 employees worldwide

Therapeutic Areas

Areas of focus include: oncology and specialty therapeutics

Leadership Potential

Fellows plan and execute strategy and tactics by leading projects, presentations and meetings cross-functionally

Track Record of Innovation

Heritage of scientific discovery spans more than 120 years from the discovery of epinephrine to the development of the first statin and now industry leader in ADC development

Diverse Career Opportunities

Fellows have crossed into different functional areas both during and after the program

*Includes alumni currently employed with Daiichi Sankyo as well as non-Daiichi Sankyo employees

Past Fellow KEY TAKEAWAYS

- Cross-functional collaboration
- Attending conferences and partnering events

Morgan Bowling, Pharm.D.

2021-2023 Global Oncology Medical Affairs Fellow

University of North Carolina, Eshelman School of Pharmacy

- Strong mentorship
- Connections to professional organizations
- Prepared for the future

Priyanka Yalamanchili, Pharm.D., R.Ph.

2021-2023 Pharmacoepidemiology Fellow

Rutgers University, Ernest Mario School of Pharmacy

- Culture of mentorship and growth
- Opportunity to make key contributions

Brittany Tran, Pharm.D.

2021-2023 Quantitative Clinical Pharmacology Fellow

University of the Pacific Thomas J. Long School of Pharmacy

- Visibility to senior leadership
- Robust alumni network
- Dedication to professional development

Thi Nguyen, Pharm.D., R.Ph.

2021-2023 Clinical Science Fellow

UC San Diego Skaggs School of Pharmacy and Pharmaceutical Sciences

- Building a strong foundation for a successful industry career
- Developing professional relationships

Timothy Hajj Jr., Pharm.D.

2021-2023 Global Regulatory Affairs Fellow

Rutgers University, Ernest Mario School of Pharmacy

Past Fellow EXPERIENCE

"The Daiichi Sankyo fellowship program offers a unique opportunity for fellows to gain comprehensive hands-on experience in the pharmaceutical industry, working alongside industry experts and thought leaders while applying the skills they acquired during their pharmacy school training. My fellowship allowed me to realize that succeeding in the pharma industry entails more than possessing scientific expertise — it requires proficiency in collaborative team-work, effective communication and an aptitude for adapting to new and evolving industry trends. Daiichi Sankyo's preceptors and mentors are committed to providing a supportive learning environment to cultivate these essential skills in each fellow. While both challenging and rewarding, my fellowship provided me with a competitive edge as I prepare to embark on my professional career."

Andrew Perez-Viñas, Pharm.D., M.B.A.

2021-2023 U.S Medical Affairs Fellow | Fairleigh Dickinson University School of Pharmacy

Daiichi-Sankyo

Fellowship Alumni*

Christina N. Breen, Pharm.D.
Medical Affairs Fellow (2001-2002)

Amy Desai, Pharm.D.
Medical Affairs Fellow (2002-2003)

Christine L. Racchini, Pharm.D.
Scientific Affairs Fellow (2002-2003)

Brad F. Tumminello, Pharm.D.
Medical Affairs Fellow (2003-2004)

Gina L. Vestea, Pharm.D.
Scientific Affairs Fellow (2003-2004)

Giby Thomas, Pharm.D.
Medical Affairs Fellow (2004-2005)

Mahesh Tawney, Pharm.D.
Scientific Affairs Fellow (2004-2005)

Theresa D. Ankamah, Pharm.D.
Medical Affairs Fellow (2005-2006)

Nana K. Wiafe-Ababio, Pharm.D.
Scientific Affairs Fellow (2005-2006)

Jessa Ford Depew, Pharm.D.
Medical Affairs Fellow (2-006-2007)

Chhaya Patel, Pharm.D.
Medical Affairs Fellow (2006-2007)

BoYoung Goh, Pharm.D.
Medical Affairs Fellow (2007-2008)

Jalpa Patel, Pharm.D.
Medical Affairs Fellow (2007-2008)

Matthew Wong, Pharm.D.
Medical Affairs Fellow (2008-2009)

Nisha Patel, Pharm.D.
Medical Affairs Fellow (2008-2009)

Neil Mattai, Pharm.D.
New Product Market Research Fellow (2008-2009)

Dominic Lai, Pharm.D.
Medical Affairs Fellow (2009-2010)

Maninee Patel, Pharm.D.
Medical Affairs Fellow (2009-2010)

Irene Wang, Pharm.D.
Medical Affairs Fellow (2010-2011)

Dipam Doshi, Pharm.D.
Medical Affairs Fellow (2010-2011)

Ashley S. Johnson, Pharm.D.
Medical Affairs Fellow (2010-2011)

Michelle Lee, Pharm.D.
Medical Affairs Fellow (2011-2012)

Amee Patel, Pharm.D.
Medical Affairs Fellow (2011-2012)

Nupur Patel, Pharm.D.
Medical Affairs Fellow (2011-2012)

Ruth Haile-Meskale, Pharm.D., M.B.A.
Medical Affairs Fellow (2012-2013)

Eric Zhao, Pharm.D.
Medical Affairs Fellow (2012-2013)

Monica Sukhatme, Pharm.D.
New Product Business Analytics Fellow (2011-2013)

Poonam Fredeman, Pharm.D.
Medical Affairs Fellow (2012-2014)

Jacob Reichert, Pharm.D.
Medical Affairs Fellow (2013-2015)

Chrissie Chew, Pharm.D.
Medical Affairs Fellow (2013-2015)

Benjit Singh, Pharm.D.
Commercial, New Product Planning Fellow (2013-2015)

Sarah Kwon, Pharm.D., M.B.A.
Marketing Sciences Fellow (2013-2015)

Nilomi Shah, Pharm.D.
Medical Affairs Fellow (2014-2016)

Alexander Oladele, Pharm.D., R.Ph.
Medical Affairs Fellow (2015-2017)

Gediminas Pliura, Pharm.D., R.Ph.
Commercial, New Product Planning Fellow (2015-2017)

Bridget McGugan, Pharm.D., M.B.A.
Commercial, Market Research Oncology Fellow (2016-2018)

Alyson Sapirstein, Pharm.D., R.Ph., M.B.A.
Commercial, Global Oncology Marketing Fellow (2017-2019)

Bridgette Tran, Pharm.D., R.Ph.
U.S. Medical Affairs Fellow (2017-2019)

Lukasz Jarosz, Pharm.D.
Global Business Development – Transactions Fellow (2018-2020)

Joshua Lin, Pharm.D., R.Ph.
U.S. Medical Affairs Fellow (2018-2020)

Harsh Reddy, Pharm.D., R.Ph.
Global Oncology Marketing Fellow (2018-2020)

Omama Zubairi, Pharm.D.
Global Medical Affairs, Oncology Fellow (2018-2020)

Samantha Breckenridge, Pharm.D.
U.S. Medical Affairs Fellow (2019-2021)

Haeyon Lee, Pharm.D.
U.S. Medical Affairs Fellow (2019–2021)

Rohan Chittella, Pharm.D.
Commercial Fellow (2019-2021)

Nikhil Dondapati, Pharm.D.
Commercial Fellow (2019-2021)

Mackenzie Henderson, Pharm.D., R.Ph.
Pharmacoepidemiology Fellow (2019–2021)

Alexander Huelsman, Pharm.D., R.Ph.
U.S. Medical Affairs Fellow (2020-2022)

Joseph Cheng, Pharm.D.
U.S. Medical Affairs Fellow (2020-2022)

Alberta Drake, Pharm.D., R.Ph.
Global Oncology Market Research Fellow (2020-2022)

Jill Desai, Pharm.D., R.Ph.
Global Oncology Market Research and Insights Fellow (2020-2022)

Eric Wang, Pharm.D.
Pharmacoepidemiology Fellow (2020-2022)

Cindy Li, Pharm.D.
Clinical Development Fellow (2020-2022)

Elizabeth Booth, Pharm.D., R.Ph.
Quantitative Clinical Pharmacology Fellow (2020-2022)

Andrew Perez-Viñas, Pharm.D., M.B.A.
U.S. Medical Affairs Fellow (2021-2023)

Brigitte Azzi, Pharm.D.
U.S. Medical Affairs Fellow (2021-2023)

Morgan Bowling, Pharm.D.
Global Oncology Medical Affairs Fellow (2021-2023)

Samantha Wilusz, Pharm.D.
Global Oncology Medical Affairs Fellow (2021-2023)

Michael Obineme, Pharm.D., R.Ph.
Global Business Strategy & Analytics Fellow (2021-2023)

Gregory Waldek, Pharm.D., R.Ph.
Global Business Strategy & Analytics Fellow (2021-2023)

Mohamed Kashkoush, Pharm.D., R.Ph.
Global Business Development Fellow (2021-2023)

Priyanka Yalamanchili, Pharm.D., R.Ph.
Pharmacoepidemiology Fellow (2021-2023)

Aaron Tocker, Pharm.D.
Clinical Science Fellow (2021-2023)

Thi Nguyen, Pharm.D., R.Ph.
Clinical Science Fellow (2021-2023)

Brittany Tran, Pharm.D.
Quantitative Clinical Pharmacology Fellow (2021-2023)

Youngjun Yoo, Pharm.D., R.Ph.
Quantitative Clinical Pharmacology Fellow (2021-2023)

Timothy Hajj Jr. Pharm.D.
Global Regulatory Affairs Fellow (2021-2023)

Rohan Vashi, Pharm.D.
Global Health Economics & Outcomes Research Fellow (2021-2023)

ALUMNI

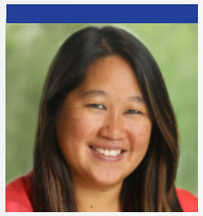
**Includes alumni currently employed with Daiichi Sankyo as well as non-Daiichi Sankyo employees*

Daiichi-Sankyo

Fellowship Steering Committee

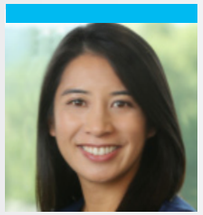
The DSI Fellowship Steering Committee will contribute to program strategy and direction by ***fostering*** professional and personal growth, ***engaging*** all stakeholders, and ***retaining*** the developed talent.

FELLOWSHIP DIRECTOR

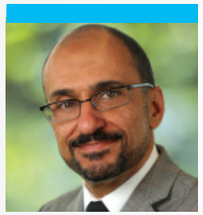


Kimberly Small
Manager, External Talent Events & Programs
Human Resources

EXECUTIVE SPONSORS

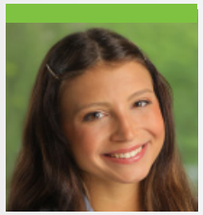


Tamy Recchia, Pharm.D.
Executive Director, USMA Innovation and Excellence
U.S. Medical Affairs

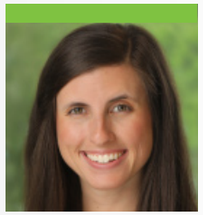


Malaz Abu-Tarif, B.Sc. (Pharmacy), Ph.D., M.B.A.
Vice President, Global Quantitative Clinical Pharmacology
QCP

CHIEF FELLOWS

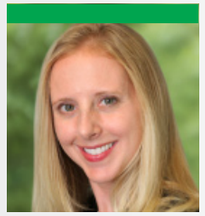


Jessica Maruca, Pharm.D., R.Ph.
Second-Year Fellow
Clinical Science

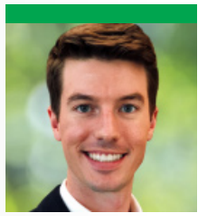


Anna Wise, Pharm.D., R.Ph.
Second-Year Fellow
Clinical Science

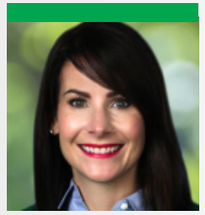
COMMITTEE MEMBERS



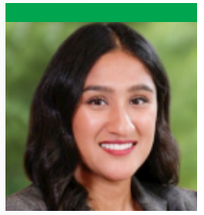
Kristin Vaneekhoven, Pharm.D.
Senior Director, Head of Oncology Global Medical Content & Training
Global Oncology Medical Affairs



Derek Mires, Pharm.D.
Senior Director, Global Team Leader
Asset & Portfolio Management

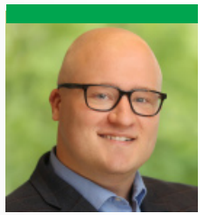


Brittany Pilcher, Pharm.D.
Director, OBD Training & Development
U.S. Business Operations



Bincy Augustine, Pharm.D.
Associate Director, Global Oncology Marketing, Pan-Tumor
Global Oncology Marketing

Naushad Islam
Executive Director, Regulatory Affairs
Regulatory Affairs Strategy



Kendall Sullivan, Pharm.D.
Associate Director, Clinical Scientist
Clinical Science

Daiichi-Sankyo

AS CO-CHIEF FELLOWS, WE...

work with the Fellowship Steering Committee (FSC) to drive program strategy and implement deliverables that enhance fellows' personal and professional development. We also serve as the point of contact between RPIF leadership and DSI fellows, liaise between the FSC and fellows, support the committee leads, and lead bi-weekly fellowship meetings.

Anna Wise, Pharm.D., R.Ph.
Second-Year Fellow, Clinical Science

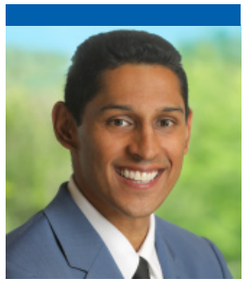
Jessica Maruca, Pharm.D., R.Ph.
Second-Year Fellow, Clinical Science

Rutgers and Daiichi Sankyo Pharmaceutical Industry Fellowship Program 2024

Daiichi-Sankyo

Fellow Committee Leads

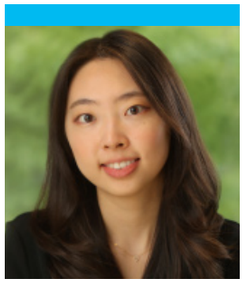
MARKETING



Nik Mohan, Pharm.D.

Oversees the development of the RPIF / Daiichi Sankyo Pharm.D. Fellowship Program brochure and communicates quarterly updates on the fellowship via the company-wide newsletter

RECRUITMENT

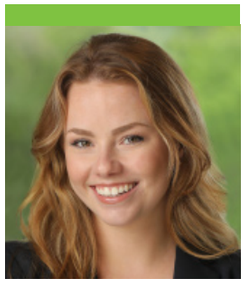


Jenna Park, Pharm.D., R.Ph.

Develops RPIF/Daiichi Sankyo's recruitment strategy while guiding fellows and stakeholders throughout recruitment, including structuring candidate interviews, on-site touch points and ASHP Midyear.

ALUMNI RELATIONS

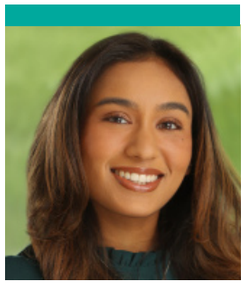
Anthony Mack, Pharm.D., M.Sc.



Madison Henry, Pharm.D., R.Ph.

Head early efforts to build the Pharm.D. fellow alumni community at Daiichi Sankyo and promote engagement with the Company's Fellowship Program through hosting Lunch & Learns, guest speaker events and other networking activities

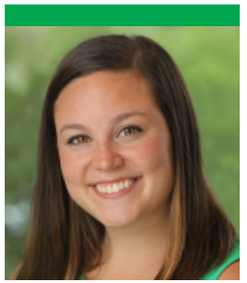
EXTERNAL ENGAGEMENT



Kaide Udit, Pharm.D., R.Ph.

Coordinates externally facing Daiichi Sankyo fellowship events, including participation in RPIF FIND and Reception and Daiichi Sankyo Fellowship Reception

FELLOW ENGAGEMENT



Lindsay Ratner, Pharm.D., R.Ph.

Plans internal activities for fellows with the purpose of developing strong interprofessional relationships and promoting a positive, strong company culture

Daiichi-Sankyo

RUTGERS
Institute for Pharmaceutical Industry Fellowships

RECRUITING FELLOWSHIPS

Daiichi-Sankyo

U.S. Medical Affairs (USMA) Fellowship

- Two, 2-Year U.S. Medical Research & Strategy Positions
- One, 2-Year U.S. Medical Information & Education Position

The goal of the two-year USMA Fellowship Program is to provide real-world, hands-on experience in oncology across traditional functional areas of a Medical Affairs Department. Core functional areas of the U.S. Medical Affairs Department include Medical Information & Education, Medical Research & Strategy, and Field Medical. Two different USMA fellowships will be available: U.S. Medical Research & Strategy and U.S. Medical Information & Education. Throughout their program, fellows will gain an in-depth understanding of Medical Affairs as well as cross-functional interdependencies within the pharmaceutical industry.

U.S. Medical Research & Strategy
The first year of the U.S. Medical Research & Strategy position is designed to be project-based as opposed to rotational. The fellow will support the development of medical strategies, with opportunities to obtain tactical experience with the Medical Information & Education team as well as field-based opportunities to interact with key medical leaders in oncology. This provides the fellow with the ability to learn across the various functional areas of Medical Affairs. In the second year, the fellow will concentrate their time in a specific functional area based on personal interest, experience, and the business opportunities of the Company.

U.S. Medical Information & Education
The first year of the U.S. Medical Information & Education position will be rotational within the Medical Information & Education group. This opportunity will allow the fellow to gain experience in medical information, medical review, and independent medical education. In the second year, the fellow will have the opportunity to work on projects across other functional areas within Medical Affairs.

USMA Fellowship Path Opportunities

U.S. MEDICAL AFFAIRS
MEDICAL RESEARCH & STRATEGY

FIRST YEAR

Project based with an opportunity to rotate within other areas of U.S. Medical Affairs:

- Medical Research & Strategy
  - Medical Information
  - Medical Review and Clearance
  - Field Medical Affairs

SECOND YEAR

Concentrated within a functional area of interest

- Area of Interest

U.S. MEDICAL AFFAIRS
MEDICAL INFORMATION & EDUCATION

FIRST YEAR

Rotational with a focus in various functional areas:

- Medical Information
- Independent Medical Education
- Medical Review and Clearance

SECOND YEAR

Concentrated within a Medical Information & Education area of interest with an opportunity to rotate in other areas of U.S. Medical Affairs:

- Medical Research & Strategy
- Field Medical Affairs

USMA Fellowship Activities & Experiences

Responsibilities

For Medical Research & Strategy track, responsibilities may include:

- Assisting in coordination and planning of advisory board meetings
- Working with vendors on medical slide development and review, as well as scientific communication efforts and disseminating information internally
- Reviewing publications in development to ensure manuscripts are scientifically accurate
- Assisting in strategic congress planning and coordination with key internal stakeholders on medical affairs activities
- Contributing to medical and scientific competitive intelligence monitoring and reporting
- Supporting medical training of the sales team and field medical team
- Collaborating with field medical teams to help convey critical insights back to the home office
- Supporting Investigator Initiated Review Committee as a scientific resource in the evaluation of unsolicited research proposals

For Medical Information and Education track, responsibilities may include:

- Creating, updating and reviewing fair and scientifically-balanced response documents to unsolicited medical inquiries
- Participating in dossier and testimony development
- Strategically reviewing medical literature to identify educational gaps
- Assisting in strategic planning from a medical information perspective by aligning timelines and milestones with other teams throughout medical affairs
- Building awareness related to industry's role in supporting external/independent medical education
- Serving as a scientific resource to the Product Material Review Team to evaluate promotional materials

Interaction with

(as they relate to U.S. Medical Affairs' daily activities and special projects):

- Field Medical Affairs
- Health Economics and Outcomes Research
- Pricing & Access
- Clinical Operations
- Marketing
- Sales Training
- Clinical Development
- Legal Affairs
- Public Affairs

USMA Current Fellow PERSPECTIVES

- Drive development of high impact deliverables
- One-on-one mentorship from preceptors and leadership
- Advance strategic thinking capabilities

Nik Mohan, Pharm.D.

Second-Year Fellow, Medical Research & Strategy, U.S. Medical Affairs

University of California, San Diego (USCD) Skaggs School of Pharmacy and Pharmaceutical Sciences

- Establish a global oncology leader
- Patient and employee centric company culture
- Innovative pipeline and products

Thanh Mai, Pharm.D.

Second-Year Fellow, Medical Information & Education, U.S. Medical Affairs

Western New England University, College of Pharmacy and Health Sciences

- Improve patient outcomes in oncology
- Foundation for professional and personal success
- Work alongside a committed team with common goals

Alyssa Dempsey, Pharm.D., R.Ph.

First-Year Fellow, Medical Research & Strategy, U.S. Medical Affairs

University of Florida College of Pharmacy

- Flexible experience aligned with personal interests
- Ability to work with autonomy
- Foster close relationships with leadership

Yoo Meen Suh, Pharm.D.

First-Year Fellow, Medical Information & Education, U.S. Medical Affairs

Temple University School of Pharmacy

Daiichi-Sankyo

USMA Fellowship Leadership Team

"The Medical Affairs Fellowship Program is well established and respected throughout the organization. We have an outstanding support system from the Medical Affairs Leadership Team as well as countless fellowship alumni throughout the organization. The leadership team oversees each fellow's development plan and is dedicated to their personal growth and progress. This coordinated involvement helps ensure each fellow has the support they need to succeed throughout their fellowship and into their careers."

Kaley Lugo, Pharm.D., M.B.A.
Associate Director, Medical Review, Medical Information & Education, Oncology | Preceptor

"The Medical Affairs Fellowship Program is dedicated to providing an individualized experience for each fellow, which comes with full support from the leadership team and preceptors. The program allows fellows to have various experiences and opportunities throughout medical affairs, while collaborating with other functional areas such as commercial, legal, and clinical development. Through these experiences, the fellows learn the skills necessary and build a professional network to establish a successful career."

Preena Balani, Pharm.D.
Director, U.S. Medical Affairs, Oncology | Preceptor

Global Oncology Medical Affairs (GOMA) Fellowship

Two, 2-Year Positions

The Global Oncology Medical Affairs (GOMA) Team's mission is to transform the scientific evidence of the broad and innovative Daiichi Sankyo oncology portfolio to locally relevant clinical practice in all countries across the world. The GOMA Team delivers high quality scientific and medical information and publications needed to educate and support health care professionals' treatment decisions, informing local and global treatment guidelines. GOMA supports our Research and Development colleagues by identifying evidence for potential new indications and sub-populations of interest. GOMA supports access submission efforts and educates patient organizations on the burden of the disease and its treatment options.

The goal of the program is to introduce the fellows to the breadth and depth of different Global Oncology Medical Affairs activities and to gain hands-on experience working on GOMA deliverables.

Over the two years, fellows will gain broad exposure to different activities through rotation in four out of six areas within GOMA (approximately six months each). Fellows will work under the guidance of the respective function to gain experience delivering against the Medical Affairs plan and participate in strategic planning in:

- Publications
- Medical Content & Training
- Scientific Engagement
- Patient Advocacy
- Medical Strategy/Evidence Generation
- Clinical Operations

The GOMA Leadership Team will match the available areas for Year One and Year Two fellows with their interest and with an availability of a suitable project. This will allow the fellows to work on a project from its conception to the final delivery with support from a GOMA Director who is responsible for day-to-day operations of the respective area.

GOMA Fellowship Activities & Experiences

Responsibilities

The key responsibilities and projects vary depending on the GOMA area and include:

Publications
- Preparing and submitting a manuscript to a scientific journal
- Preparing and submitting an abstract to a global congress
- Preparing a poster or slides for an oral presentation for disclosure at a global congress

Medical Content & Training
- Generating Medical Information standard response letters
- Developing and presenting educational materials for internal trainings
- Preparing medical materials for presentation and display at global congresses at Daiichi Sankyo booths

Scientific Engagement
- Planning, delivering and summarizing outcomes of an external advisory board (Medical Experts and/or Patient Advocacy Group Representatives)
- Coordinating key external expert engagement at congresses
- Generating global insights reports

Clinical Operations
- Developing and executing interventional Phase IIIb/IV and non-interventional studies, medical access programs, and externally sponsored research
- Assisting with governance committees, drug supply management, sponsor oversight, and quality management

Patient Advocacy
- Delivering on patient-oriented activities
- Generating insights from the patient community
- Improving patient access to medicines through strategic projects
- Closing patient knowledge gaps on technology, health literacy, and clinical trials

Medical Strategy/Evidence Generation
- Assisting GOMA Team Lead with assessment of evidence gaps and unmet medical needs
- Planning activities to address the identified gaps
- Assisting in building Global Brand Plans: Situation Analysis, Strategic Imperatives and developing plans for Medical Affairs activities

Interactions

GOMA interacts on a daily basis with multiple internal and external stakeholders.

Key internal partner functions include:
- Regional Medical Affairs
- Global Research and Development
- Global Marketing
- Global Market Access and Pricing
- Global Clinical Safety and Pharmacovigilance
- Legal
- Regulatory Affairs
- Public Affairs

Key external partners include:
- Global Key External Experts
- Healthcare Professionals (physicians, nurses, pharmacists)
- Patient Advocacy Groups representing patients in different countries and regions of the world
- Health Authorities (FDA, CHMP/ EMA, PMDA)
- Medical Societies (ASCO, ESMO, ASH, EHA)

During the participation in the program the fellows will be encouraged and expected to participate in all interactions with internal and external GOMA stakeholders alongside the other GOMA Team members

Requirements

It is expected that fellows will have:
- An interest in oncology through participation in prior research projects, internships, clinical rotations, etc.
- A scientific curiosity and willingness to navigate the complexities of oncology drug development from early clinical stages to launch in different countries around the world
- Ability to synthesize their knowledge and present in a clear and concise manner when interacting on a daily basis with different GOMA stakeholders

GOMA Current Fellow PERSPECTIVES

- Breadth of experiences and opportunities
- Supportive family-forward culture
- Comprehensive understanding of Medical Affairs

Madison Henry, Pharm.D., R.Ph.

Second-Year Fellow, Global Oncology Medical Affairs

Duquesne University School of Pharmacy

- High advocacy from leadership
- Personal and professional development
- Endless cross functional opportunities

Kyle Taylor, Pharm.D., R.Ph.

Second-Year Fellow, Global Oncology Medical Affairs

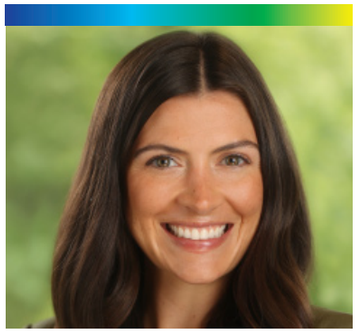
Temple University School of Pharmacy

- Provide a foundation for success
- Robust and innovative pipeline
- Empowering patient-centric culture

Jahmal Williams, Pharm.D.

First-Year Fellow, Global Oncology Medical Affairs

Husson University School of Pharmacy



- Diverse rotational experiences
- Unwavering senior leadership support
- Contribute to key impactful deliverables

Claire Groce, Pharm.D.

First-Year Fellow, Global Oncology Medical Affairs

Mercer University College of Pharmacy

PERSEPECTIVES

Daiichi-Sankyo

GOMA Fellowship Leadership Team

"As a big supporter throughout my career of the Rutgers Fellowship program, I've seen fellows consistently thrive in the pharmaceutical industry setting. GOMA fellows will gain experience in a variety of functions which will afford them the opportunity to make meaningful contributions in several departments and diversify their experience. This rotational experience helps create more retention opportunities following the completion of the fellowship due to the experience gained across the multitude of functions in our fellowship."

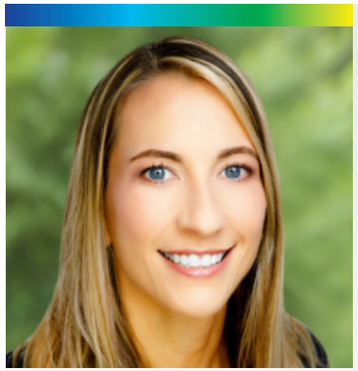
Thomas Malieckal, Pharm.D., R.Ph.
Executive Director, Medical Capabilities, Global Oncology Medical Affairs | Preceptor

"Throughout my tenure at Daiichi Sankyo, I have seen its GOMA fellowship program evolve to be one of the best in the industry. With our goal to develop and prepare fellows to tackle any challenge, we task fellows with spearheading high impact deliverables such as medical content development and training event support for internal learning and external scientific exchange. These opportunities help fellows acquire the skills (including but not limited to medical review of the content as well as relationship, vendor and project management) necessary to apply them across a broad range of other functions — developing fellows to become well rounded individuals who will continue to hone their craft and excel in their roles."

Peter Ishak, Pharm.D.
Associate Director, HER3-DXd Medical Content & Training Lead, Global Oncology Medical Affairs

"The Fellowship Leadership Committee is here to provide the fellows with guidance, advice, and executive support when needed. It is a delicate balance of mentorship support, and pairing business opportunities with the fellows' interests. We aim to advocate for them and inspire their career path. To quote Winston Churchill, 'We make a living by what we get, but we make a life by what we give.'"

Giselle Cortez
Associate Director, Clinical Trial Management, Resources and Operations, Global Oncology Medical Affairs



"The fellowship program provides a unique opportunity to gain exposure to the various functions within medical affairs. The hands-on experience in publications, medical content and training, scientific engagement, strategy, and patient advocacy provides fellows a foundation for a successful career. I wish I had this sort of opportunity early in my career! It's my pleasure to support the GOMA fellowship program. I continually grow by learning from my colleagues and mentors, and I look forward to watching the fellows develop into medical affairs professionals."

Carolyn Federici, Ph.D.
Associate Director, Indication Strategy Lead, Global Oncology Medical Affairs

Global Business Development (GBD) & Commercial Fellowship

One Rotational 2-Year Position

The Global Business Development Fellowship Program offers a unique opportunity for the Pharm.D. or Pharm.D. / M.B.A. fellow to gain valuable industry experience at a pharmaceutical company with a rich research history and a promising future of growth.

This two-year program is designed to provide a comprehensive overview supporting compounds across the full spectrum of product development, but with an emphasis on oncology products, allowing hands-on opportunities, active coaching and mentoring, as well as market research and business analytics skill building. Our goal is to help provide the fellow with the tools necessary for highly successful business development, marketing and market research careers in the pharmaceutical industry.

The core focus of the program will be on business development opportunities across areas, with an emphasis on oncology.

Structure of Global Business Development (GBD)

Alliance Management

After a deal is executed, resulting alliances and collaborations require active nourishment and care. Alliance Management is responsible for overseeing and supporting the new relationship. The fellow will be an integral part of supporting alignment with partners and hone the skills of managing various projects, streamlining collaborative operations, and implementing sound governance.

Search & Evaluation

Search & Evaluation is responsible for deal sourcing and scientific review of opportunities. A fellow on this team will have the opportunity to attend conferences as scouts and serve as the face of the company's global external innovation efforts. Fellows will also learn to engage counterparties including academia, non-profit organizations, VC firms, biotechnology startups, and large pharmaceutical companies.

Transactions

Transactions is responsible for providing options to senior management to achieve specified business objectives. The fellow will work closely with the Transactions group to learn various deal structures that support R&D objectives and the broader organization, and can expect to learn fundamental principles of dealing with counterparties, due diligence, negotiation, term sheet structure and basic elements of definitive agreements. The fellow will engage cross-functionally with key stakeholders and partners of transactions in legal, finance, supply chain, corporate strategy and clinical development.

Daiichi-Sankyo

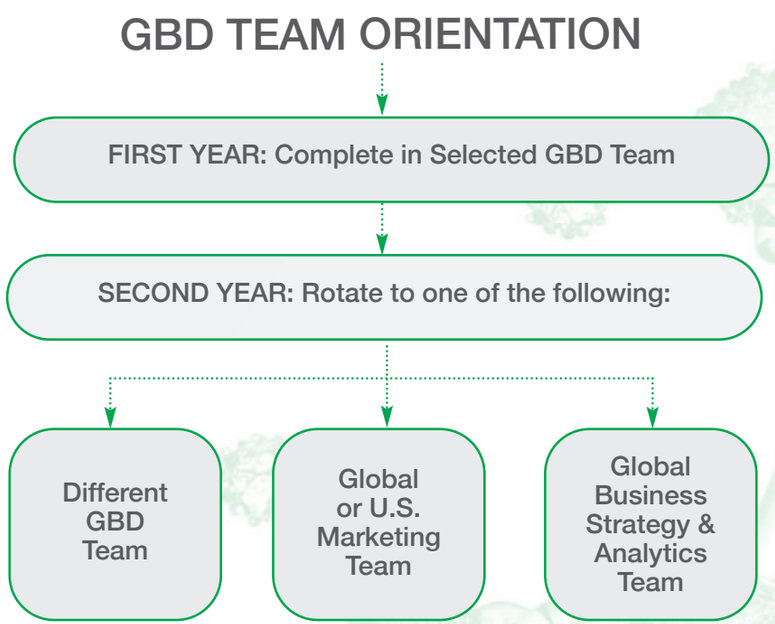
GBD Fellowship Activities & Experiences

Responsibilities

Fellows will receive one-on-one preceptor mentoring and a number of opportunities to undertake BD-related activities, including:

- Assessing the strength of early-stage pre-clinical and clinical data
- Presenting research findings and data to senior management
- Analyzing and retrieving data through various secondary resources and syndicated reports
- Investigating and presenting scientific information
- Supporting product, market and company evaluations in collaboration with the Business Development team
- Monitoring and updating competitive intelligence documents
- Attending various medical and scientific meetings and presentations to maintain competitive intelligence for Daiichi Sankyo
- Managing cross-functional projects involving internal and external stakeholders
- Overseeing and supporting existing and new collaborative relationships after a deal is executed
- Managing contract-related projects, streamlining collaborative operations, and implementing sound governance

Fellowship Path Possibilities



GBD Current Fellow PERSPECTIVES

- Build a strong professional network
- Identify and execute on strategic opportunities
- Assist senior leadership in decision-making

Joon Seok Lee, Pharm.D.

First-Year Fellow, Global Business Development

Northeastern University School of Pharmacy

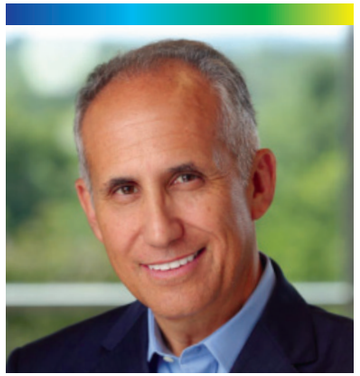
- Interact with senior leadership
- Ability to contribute on multiple teams
- Learn from qualified and experienced mentors

Ryan Friedrich, Pharm.D., M.B.A.

First-Year Fellow, Global Business Development

Butler University, College of Pharmacy & Health Sciences

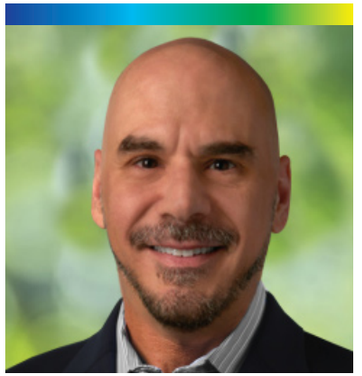
GBD Leadership Team



"The GBD group's primary mission is to help create the future of Daiichi Sankyo through the acquisition and licensing of external opportunities. Fellows in this program have the unique opportunity to truly learn about the components that drive a pharmaceutical business, including: product assessment and business development processes, key drivers in decision making and how Commercial, R&D and Business Development collaborate in building our product pipeline."

Jonathan York, M.D., M.B.A.

Vice President, Global Business Development, Transactions Program | Preceptor



"This program provides a rare opportunity to gain direct business development experience early in a fellow's career. They will have the opportunity to be part of teams in Alliance Management and Search & Evaluation, working both on specific projects and broader strategic issues. Fellows make a direct, tangible contribution to projects and are expected to participate as full team members, having direct interactions with internal and external stakeholders and leadership."

Michael Flaschen

Senior Vice President, Global External Innovation

"A rotation within the Search & Evaluation group provides fellows an opportunity to network with external partners including academic professors, biotech company CEOs, venture capitalists and investment bankers for the purpose of exploring the landscape of commercial oncology opportunities. Those discoveries are married to internal strategy through collaborative discussion with our R&D business partners. Fellows gain a broad, scientifically-focused perspective on the importance of external engagement."

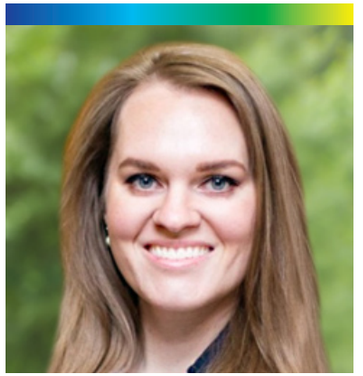
Mark Paris, Ph.D.

Executive Director, Oncology Search & Evaluation | Preceptor

"An Alliance Management fellow will have the opportunity to work in a growing organization in its mission of serving as stewards of relationships with our alliance partners. The team works very closely in managing the transition of collaborations from deal-signature through implementation. Fellows will utilize creative problem solving while learning deal-making, contracting and competitive analysis, having daily interactions with transaction specialists, contract attorneys, IP attorneys and subject matter experts."

Shiv Krishnan, Ph.D.

Vice President, Alliance Management | Preceptor



"Research and Technology Search & Evaluation fellows will work on a diverse number of external innovation projects. Fellows will support scientific assessment of early-stage, best-in-class opportunities with high clinical potential. Fellows will directly interface with R&D, corporate strategy, and open innovation to play a pivotal role in advancing our future portfolio. Lastly, fellows will work to expand our global innovation network including key players across academia, biotech, finance, non-profits and healthcare. With the potential of our ADC pipeline, now is an exciting time to be a part of our GBD team!"

Alex Cogdill, Ph.D.

Senior Director, Research and Technology Search & Evaluation, Global External Innovation

Global Oncology Marketing (GOM) Fellowship

One, 2-Year Position

The Global Oncology Marketing Fellowship Program offers a unique opportunity for the Pharm.D. or Pharm.D. / M.B.A. fellow to gain valuable industry experience at a pharmaceutical company with a rich research history and a promising future of growth. This two-year program is designed to provide a comprehensive overview supporting compounds across the full spectrum of product development, but with an emphasis on oncology products, allowing hands-on opportunities, active coaching, mentoring and business analytics skill building. Our goal is to help provide the fellow with the tools necessary for highly successful marketing and market research careers in the pharmaceutical industry.

The core focus of the program will be on Daiichi Sankyo, Inc.'s internal pipeline for marketing and market research in oncology.

Global Oncology Marketing Fellowship Activities & Experiences

Responsibilities

Primary responsibilities, which will be developed throughout the fellowship, include:

- Supporting the development of global cross-asset and portfolio strategies
- Synthesizing competitive intelligence and market research findings
- Developing treatment and market evolution scenario plans
- Assessing the strength of early-stage pre-clinical and clinical trials
- Validating forecast assumptions and identifying key market drivers
- Integrating core drug development and market inputs into commercial value analysis
- Managing cross-functional projects involving internal and external stakeholders
- Leading a project to develop the commercial inputs into an R&D disease area strategy assessment
- Creating disease area messages in coordination with launch team positioning strategies
- Developing new market shaping and disease education tactics for global ADC Technology campaign
- Collaborating across functions to pull through cross-asset messaging externally at key congresses

Career Development

- Global product and market assessments
- R&D, new product, and portfolio strategy
- Global marketing, market shaping and messaging
- Pharmaceutical business analytics
- Clinical trial assessments
- Cross-functional management
- Global congress strategy
- One-on-one preceptor mentoring
- Professional training opportunities

Global Oncology Marketing Current Fellow

PERSPECTIVE

- Impact patients' lives globally
- Career advancement
- Respectful and supportive company culture

Sheena Licata, Pharm.D., M.P.H.

First-Year Fellow, Global Oncology Marketing

Fairleigh Dickinson University School of Pharmacy

Global Oncology Marketing Fellowship Leadership Team

"A fellow within the Global Oncology Marketing department focusing on cross-asset tumor strategy will have the opportunity to work on portfolio-level challenges. This is a unique opportunity for a fellow to learn and contribute to an organization that is planning for multiple asset launches in the same tumor types. The fellow will leverage their scientific expertise and apply it to understanding the evolution of treatment landscapes and building strategies for successful commercialization requiring collaboration with many functions, including R&D, launch teams, market access, analytics, medical affairs, and corporate communications. The business challenges and opportunities the fellow will be exposed to are central to our company's success and will provide important real-world experience that will be invaluable to learn so early in a fellow's career."

Janice Arnold

Senior Director, Cross-Asset Tumor Strategy & Launch Excellence Lead | Preceptor

"Global Oncology Marketing is responsible for maximizing the value of our product from development to commercial launch to markets, helping patients live longer and better-quality lives. Fellows will work cross-functionally with R&D, Medical Affairs, and Value Access & Pricing colleagues to create key deliverables and contribute to strategic decision-making from a global perspective incorporating multi-regional viewpoints. Through collaboration, the fellow will gain extensive knowledge of the oncology pharmaceutical industry and build networks with different functions. Daiichi Sankyo, a rapidly evolving global innovator in the oncology community, enables fellows to develop a wide range of experiences for future success."

Kenji Shigeta, M.B.A.

Vice President, Global Oncology Marketing, Oncology Business Unit

U.S. Marketing Fellowship

One, 2-Year Position

The goal of the U.S. Marketing Fellowship will be to provide a unique opportunity for the Pharm.D. or Pharm.D. / M.B.A. fellow to gain valuable U.S. commercialization and development experience at a pharmaceutical company with a rich research history and a promising future growth. Fellows will interact with all functions involved in the development and execution of brand plans including Insights and Analytics, Medical Affairs, Market Access, Finance and Sales Training. The U.S. Marketing fellow will be exposed to open and ongoing communication with various cross-functional partners to help prepare for upcoming product/indication launches. The U.S. Marketing fellow will also support a broad array of brand functions including non-personal promotion, agency management, and commercial discussions.

U.S. Marketing Fellowship Activities & Experiences

Responsibilities

- Work with cross-functional business partners on the development and execution of launch readiness activities
- Help develop personal and non-personal promotion tactics that support brand strategy and are executable by customer facing teams
- Present to various internal management committees and groups
- Help oversee various agency relationships
- Manage productive and timely communication with all external agency partners

Interactions

It is expected that fellows will interact with other commercial functions including:

- Insights and Analytics
- U.S. Medical Affairs
- U.S. Market Access
- Finance
- Sales Training

Requirements

It is expected that fellows will have:

- Critical thinking
- Creativity
- Highly motivated
- Intellectual curiosity
- Strong oral and written communication skills
- Organized and responsible
- Keen to work with individuals from diverse backgrounds

Daiichi-Sankyo

U.S. Marketing Current Fellow

PERSPECTIVE

- Growing industry leader in oncology
- Gain product launch experience
- Culture that promotes being your authentic self

Kajal Rana, Pharm.D.

First-Year Fellow, U.S. Marketing
Rutgers University, Ernest Mario School of Pharmacy

U.S. Marketing Fellowship Leadership Team

"The U.S. Marketing Fellowship at Daiichi Sankyo offers fellows the opportunity to be an integrated part of designated teams and make direct contributions to progressing U.S. Marketing projects. Over the course of two years, the fellow will gain relevant skills that will serve as the foundation for a career in Marketing within the pharmaceutical industry."

Kara Reheis

Vice President, U.S. Marketing

"U.S. Marketing is responsible for the successful preparation and execution of new product and indication launches, including the development of the marketing strategy and key marketing materials for use by the field sales teams. The fellow will have the opportunity to participate in launch planning, including the development of personal and non-personal promotional materials and partnering with the Regional Medical Lead team to gain customer insights and feedback on launch strategy."

Karen Kopp, Ph.D., M.B.A.

Director, U.S. Marketing, Dato-DXd | Preceptor

Pharmaco-epidemiology (PE) Fellowship

One, 2-Year Position

The Pharmacoepidemiology (PE) Fellowship Program is an initiative between Daiichi Sankyo, Inc., and the Rutgers Center for Pharmaco-epidemiology and Treatment Science focused on the evaluation of the use and outcomes of drugs in populations. This is a two-year fellowship program in PE that provides didactic education as a core part of training that enables real-world, practical, hands-on experience for Pharm.D. fellows who want to become independent and successful practitioners in the pharmaceutical industry.

The aim of the PE Fellowship Program is to provide the necessary research skills to conduct PE research for a career in the pharmaceutical industry. The fellow will develop a greater understanding of the role of PE in drug development and will contribute to the interpretation of real-world data. Pharmaceutical industry preceptors will contribute to the professional development of the fellow.

Daiichi-Sankyo

PE Fellowship Activities & Experiences

Responsibilities

The main responsibilities of pharmacoepidemiology fellows include:

- Assisting PE researchers in coordinating and planning collaborative meetings with other functions and/or third parties
- Searching, reviewing and critically appraising the scientific literature to answer PE research questions
- Participating in the scientific discussion to design PE studies
- Assisting PE researchers in the statistical analysis of large databases
- Contributing in the preparation of abstracts, posters, oral presentations and manuscripts to communicate results to scientific community
- Assisting PE researchers in preparing responses for regulatory requests

Interactions

In addition to pharmacoepidemiology researchers and third-party investigators, it is expected that fellows will interact with other R&D functions particularly:

- Clinical Safety physicians and scientists
- Clinical pharmacologists
- Clinical researchers
- Toxicologists
- Data Management
- Biostatistics
- Molecular Biologists
- Regulatory Affairs
- Medical Affairs

Requirements

It is expected that fellows will have:

- Analytical, organization skills
- Oral and written communication skills
- Ability to work independently and collaboratively with a team
- High ethical behavior and ability to maintain human subjects confidentiality
- Evidence of successful presentations in professional meetings and published manuscripts is a plus
- Previous experience in research is a plus

PE Fellowship Focus & Opportunity

Pharmacoepidemiology (PE) fellows will spend the first year working on a variety of projects that will require different research methodologies in the areas of oncology, cardiovascular, rare diseases and others. As part of their training, they will attend PE courses at Rutgers University that will include introduction to PE, study design and statistical analysis.

During the first year, fellows will learn about the infrastructure and organization of the pharmaceutical industry and will collaborate with core functional areas from R&D. Fellows will have the opportunity to interact with preclinical and clinical departments and learn first-hand how to identify and manage issues when developing new pharmaceutical products. In addition, fellows will have the opportunity to learn pharmacovigilance principles from highly skilled and experienced researchers.

In the second year, fellows will build upon their first year and will have the opportunity to learn how to integrate information from different sources to make decisions. They will be required to complete more sophisticated and advanced courses of PE. In addition, fellows will have the opportunity to present results of their research in professional meetings and publish in peer-reviewed journals.

Over the course of the program, as a part of their training, the PE fellow will have the opportunity to receive the Certificate in Pharmacoepidemiology through training and mentorship from the Rutgers Center for Pharmacoepidemiology and Treatment Science (PETS). PETS performs and fosters innovative, multi-disciplinary science related to the use and outcomes of therapeutics and diagnostics in large populations, and seeks to advance PE and related fields through world-class research and training. The Master degree focused on Pharmacoepidemiology is available for PE fellows that have completed the Certificate Program.

OPPORTUNITIES

PE Current Fellow
PERSPECTIVES

- Ambitious company goals
- Immersive work experiences
- Commitment to professional development

Oluwatosin Fofah, Pharm.D.

Second-Year Fellow, Pharmacoepidemiology

Temple University School of Pharmacy

- Continued research experience
- Improve patient health and safety outcomes
- Culture committed to innovation & research

Candice Drinkwater, Pharm.D., R.Ph., M.P.H.

First-Year Fellow, Pharmacoepidemiology

St. John's University College of Pharmacy and Health Sciences

PE Fellowship Leadership Team

"The PE fellowship at Daiichi Sankyo offers pharmacist fellows the ability to interact cross-functionally within the company on a variety of projects. The PE fellow will have the opportunity to learn PE methods and statistical analysis using large databases through training courses taught at the university and their experiences in the pharmaceutical industry. Over the course of two years, the PE fellow will also gain experience in presenting data at scientific forums and interacting with other PE scientists from around the world."

Maribel Salas, M.D., D.Sc., M.Sc., FISPE

Executive Director, Epidemiology and Clinical Safety and Pharmacovigilance | Preceptor

"Daiichi Sankyo is dedicated to our fellows' professional development through a guided mentorship program where they will participate in scientific discussions to design PE studies and assist PE researchers in the statistical analysis of large databases. In addition to PE researchers and third-party investigators, fellows will interact with a variety of R&D functions. Together, we will work closely to achieve our mission of putting patients first."

Lin Zhang, M.D., Ph.D.

Vice President, Clinical Safety and Pharmacovigilance

Clinical Science (CS) Fellowship

Three, 2-Year Positions

The Clinical Science Fellowship Program offers the opportunity for the fellow to learn about how an oncology product moves through different stages of clinical development in its lifecycle. This unique experience offered at Daiichi Sankyo provides the fellow with hands-on experience of learning about and contributing to early phase I to late phase III clinical trials of cutting-edge compounds in the oncology therapeutic area.

This two-year program will focus on the antibody drug conjugate (ADC) franchise and other compounds that span across multiple tumor types. The aim of the fellowship is to provide the necessary tools for the fellow to be able to design and manage clinical trials, provide input to the strategic decisions that optimize the study conduct, and lead tactics that support individual clinical trials and the program as a whole. The fellow will have close collaboration with other functional areas such as Clinical Operations, Project Management, Regulatory Affairs, and many other groups at Daiichi Sankyo.

CS Fellowship Activities & Experiences

Responsibilities

The main responsibilities of Clinical Science fellows include:

- Assist the clinical study team in protocol writing and amendments
- Conduct literature searches to support clinical decision on study-level and program-level work
- Interact with vendors that support the clinical trials and ensure timely delivery of work
- Contribute to project level work for the Clinical Science Department
- Engage KEE's (Key External Expert) and Primary Investigators in site initiation visits, investigator meetings, and conferences
- Assist in the preparation of scientific material for use in internal and external forums

Interactions

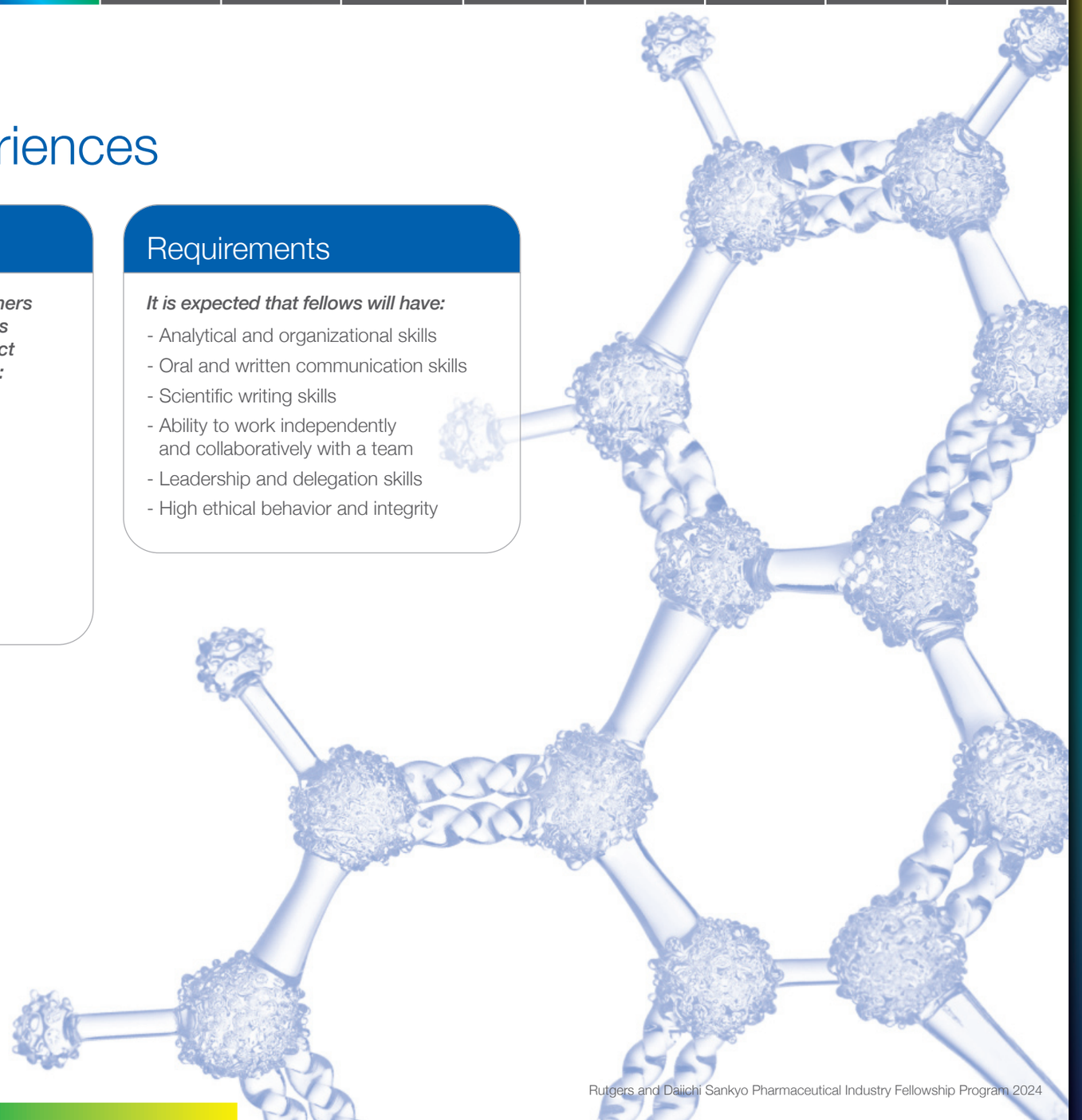
In addition to oncology researchers and third party investigators, it is expected that fellows will interact with other functions particularly:

- Clinical Safety
- Data Management
- Project Management
- Regulatory Affairs
- Biostatistics
- Commercial
- Clinical Pharmacology
- Translational Science

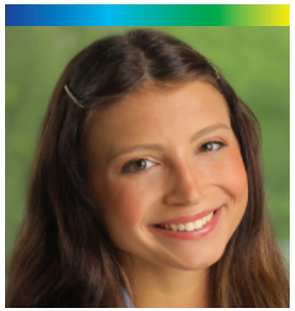
Requirements

It is expected that fellows will have:

- Analytical and organizational skills
- Oral and written communication skills
- Scientific writing skills
- Ability to work independently and collaboratively with a team
- Leadership and delegation skills
- High ethical behavior and integrity



CS Current Fellow PERSPECTIVES

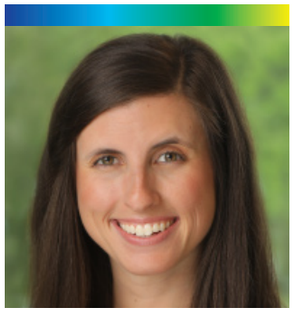


- Cross-cultural collaboration
- Rapid growth and innovation in oncology
- Variety of leadership opportunities

Jessica Maruca, Pharm.D., R.Ph.

Second-Year Fellow, Clinical Science

Rutgers University, Ernest Mario School of Pharmacy



- Positive company culture
- Strong pipeline
- Supportive preceptors

Anna Wise, Pharm.D., R.Ph.

Second-Year Fellow, Clinical Science

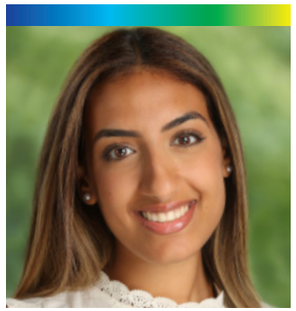
Mercer University College of Pharmacy

- Strong support and advocacy from mentors
- Meaningful contributions early in career
- Immersive, cross-functional collaboration

Anthony Mack, Pharm.D., M.Sc.

Second-Year Fellow, Clinical Science

University of Michigan College of Pharmacy



- Visibility to senior leadership
- Environment that supports professional growth
- Build a strong network

Amira Geris, Pharm.D.

First-Year Fellow, Clinical Science

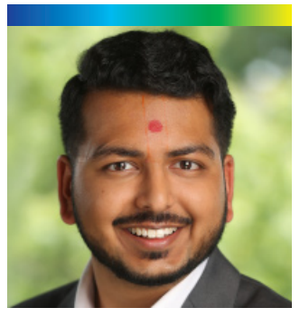
Long Island University, Arnold & Marie Schwartz College of Pharmacy & Health Sciences

- Pipeline focused on supporting patients with high unmet needs
- Thoughtful and impactful projects

Chinh Kieu, Pharm.D.

First-Year Fellow, Clinical Science

University of Wisconsin - Madison, College of Pharmacy



- Confidence to work autonomously
- Develop technical and soft skills
- Stepping stone to future career goals

Yash Patel, Pharm.D.

First-Year Fellow, Clinical Science

Rutgers University, Ernest Mario School of Pharmacy

PERSPECTIVES

Daiichi-Sankyo

CS Leadership Team

"Fellows have a unique opportunity to enter into the pharmaceutical industry during a time of transformation, enhanced scientific innovation and patient-centric mindset. At Daiichi Sankyo, you will have hands-on foundational experience as Clinical Scientists and learn how to develop promising oncology drugs in early or late phase clinical development. You will be trained as Clinical Scientists and be developed into Leaders."

Dalal Nesheiwat, Pharm.D.

Vice President, Global Head Clinical Science

"This Fellowship is an opportunity to work alongside dedicated physicians and scientists committed to the design and conduct of clinical studies. Fellows gain hands-on experience within various aspects of drug development including trial planning, design and implementation as well as interpreting and reporting of clinical study data. Fellows are fully immersed in a collaborative team environment allowing for greater exposure and learning opportunities across the organization's functional groups. A fellowship will help you launch your pharmaceutical career in drug development."

Ekaterine Alexandris, M.S.

Senior Director, Asset Leader, Clinical Science | Preceptor

"Fellows learn by doing, not just observing, and are fully integrated into clinical science teams. Fellows may be involved in many aspects of clinical science including, but not limited to, study concept/protocol development, data review, analysis of study results and preparation of study reports. Fellows will work within a cross-functional team learning various key roles and responsibilities. Fellows may have the opportunity to complete rotations in other departments such as Regulatory Affairs, Safety and Clinical Operations. The fellowship provides the skills necessary for a future position in clinical science within the pharmaceutical industry."

Stephen Esker, Pharm.D.

Senior Director, Asset Leader, Clinical Science | Preceptor

"The fellowship program provides an opportunity to learn and develop clinical science skills with support from preceptors and senior leaders. Fellows will be afforded different experiences based on the assets they will be supporting. Also, cross-functional collaboration with multiple line functions such as early/late clinical development, clinical operations, data management, statistics, and safety, etc. will be key to lead successful clinical trials. Through these experiences, fellows will develop skills necessary for a successful career in the pharmaceutical industry."

Michele Sharr, M.S.

Executive Director, Group Leader, Early Assets and Hematology, Clinical Science | Preceptor

Quantitative Clinical Pharmacology (QCP) Fellowship

- One, 2-Year Quantitative Clinical Pharmacology (QCP) Position
- One, 2-Year Quantitative Systems Pharmacology (QSP) Position — (Newly Recruiting)

QCP's mission is to quantitatively integrate non-clinical, biomarker, and clinical data. This data integration is performed to inform optimal dosing schedules, identify appropriate patient populations, determine proper monitoring parameters and maximize the therapeutic benefit of our medicines. To achieve our mission, QCP is committed to incorporating model-based approaches in our drug development programs. The use of modeling and simulation in drug development helps modernize and improve the efficiency of drug delivery to patients. Model-based or model-informed drug development (MBDD), a type of drug development paradigm, facilitates quantitative decision-making throughout the drug development continuum. MBDD helps translate information between non-clinical and clinical settings to inform discovery, aids in the selection of doses and dosing regimens, provides information to assess risks vs outcomes to progress at various development checkpoints and provides supportive clinical evidence of medicines following registrational studies.

The QCP and QSP two-year fellowships provides fellows an opportunity to apply their clinical skills as well as learn and apply techniques in modeling and simulation as part of incorporating MBDD in the drug development of small and large molecules across all therapeutic areas covered by Daiichi Sankyo, Inc.

QCP Fellowship Activities & Experiences

Responsibilities

Main responsibilities of QCP fellows include:

- Designing, writing protocol profiles, and acting as a study leader for clinical pharmacology studies (eg, renal and hepatic impairment studies, ADME studies, relative BA studies, food effect studies, drug-drug interaction studies, etc.)
- Conducting non-compartmental analyses, population PK, and exposure-response analyses to facilitate clinical drug development
- Providing functional input to protocols led by clinical development (phase 1 onwards)
- Contributing in the preparation of abstracts, posters, oral presentations and manuscripts to communicate results to the scientific community
- Assisting QCP colleagues in coordinating and planning collaborative meetings with other functions and/or external vendors
- Assisting QCP colleagues in preparing responses for regulatory requests

Interactions

In addition to QCP colleagues and external vendors, it is expected that fellows will interact with other R&D functions particularly:

- Clinical Science physicians and scientists
- Clinical Safety physicians and scientists
- Data Management
- Biostatistics
- Toxicologists
- Molecular Biologists
- Regulatory Affairs
- Chemistry, Manufacturing and Controls
- Medical Affairs

Requirements

It is expected that fellows will have:

- Analytical mindset and skills
- Oral and written communication skills
- Interest in acquiring pharmacometric skills which includes learning to use statistical and PK/PD software (eg, NONMEM, R)
- Ability to work independently and collaboratively with a team
- Experience with pharmacometric skills is a plus

QCP

QCP Fellowship Focus & Opportunity

QCP fellows will spend the first year focusing on the following activities:

- Developing and implementing innovative early clinical development strategies from first in-man through pharmacological/biomarker POC (phase Ib/phase 2a) studies in oncology across all geographic regions
- Developing and implementing clinical pharmacology programs that support product development, registration, differentiation and precision medicine
- Developing and implementing pharmacometric strategies, including state-of-the-art PK/PD modeling and simulation to optimize study design, data interpretation, predict clinical safety and efficacy, and support decision making as well as product development

In the second year of the fellowship, depending upon the fellow's interest and/or priority of projects within the organization, the fellow can rotate (3-6 months) through various departments at Daiichi Sankyo. Rotations may include but not be limited to:

- Clinical Development
- Regulatory Affairs
- Clinical Safety and Pharmacovigilance

QCP

QSP Fellowship Activities & Experiences

Responsibilities

Main responsibilities of QSP fellows include:

First Year

- Gain proficiency in QSP analytical tools and software (e.g. Matlab, Simbiology) by starting with small mechanistic models based on biology/ pharmacology of interest
- Meet regularly with training mentor and preceptor to discuss progress on objectives and determine the need for didactic training to supplement prior knowledge
- Attend QCP departmental scientific and administrative meetings to learn how pharmaceutical R&D is conducted
- Contribute to internal presentations of your and your mentor's work to learn how scientific data/ knowledge is presented to senior management

Second Year

- Plan and execute a larger, more sophisticated mechanistic QSP model that could incorporate one or more company targets/assets
- Get continuous feedback from QSP group on assumptions and modeling decisions for the more comprehensive QSP model
- Learn sophisticated QSP Virtual Patient Calibration workflow and apply it to the sophisticated model
- Plan for internal and external presentations/publications of the work conducted with the more sophisticated QSP model

Interactions

In addition to QCP colleagues, it is expected that QSP Fellows will interact with other R&D functions, particularly:

- Work with Research to gain better understanding of non-clinical experimental approaches used to characterize basic target/drug pharmacology
- Collaborate with Translational Science to learn different approaches for translation of non-clinical data/ knowledge into mechanistically and clinically useful biomarkers
- Interact with colleagues in Clinical Development to learn how measurements are used in clinical studies to evaluate the PK, PD, Efficacy and Safety of new therapeutics
- Sit with QSP Model Development Teams (MDTs) to learn how QSP is conducted cross-functionally at Daiichi Sankyo
- Collaborate across functions to appropriately develop and apply your own QSP work

Requirements

It is expected that fellows will have:

- Deep curiosity of mechanisms of biological systems and drug pharmacology
- Intense passion for using mathematical modeling to develop and elucidate biological and pharmacological hypotheses
- Some experience using Matlab for data analysis would be preferred
- Experience using any data analysis programming language (e.g. R, Python, Julia, etc.)
- STEM background in past University coursework and/or internship/training
- Oral and written communication skills
- Ability to work independently for long periods
- Ability to work collaboratively within QCP and across other functions

QSP

QSP Fellowship Focus & Opportunity

QSP fellows will spend the first year focusing on the following activities:

- Gain proficiency in analytical tools by working to develop very small mechanistic models based on biology/pharmacology of interest
- Meet with Expert QSP Scientist mentor 2 to 6 hours per week to discuss progress on training objectives
- Meet with Preceptor regularly to discuss training objectives and any opportunities that may be needed for didactic training
- Attend QCP departmental meetings and forums to learn about how different functions within QCP operate and conduct daily business within Precision Medicine and R&D
- Develop more sophisticated models to improve capability using mathematical modeling tools under the supervision of an Expert QSP Scientist

In the second year of the fellowship, the fellow will become more independent in the use of the analytical tools required to conduct QSP analyses, and would plan to develop a disease level QSP model that would have the potential to impact a key decision within Daiichi Sankyo, and could lead to a publication:

- Plan and develop a sophisticated QSP disease model that would be able to incorporate one or more DS targets/assets
- Learn the Virtual Patient/Population calibration and simulation workflow and develop the appropriate Virtual Population for the application of the QSP disease model for generation of clinically relevant mechanistic hypotheses
- Engage with cross-functional stakeholders to explain the model and plan for how it may be used to inform translational hypotheses for at least one Daiichi Sankyo target/drug
- Present the project plan to several forums within and outside of QCP to get feedback on technical and scientific improvements that can be incorporated into the QSP model development and its application

QSP

QCP Current Fellow PERSPECTIVES

- Ability to take on cross-functional projects
- Direct communication with senior leadership

Eliana Maia-Goldstein, Pharm.D., M.S.

Second-Year Fellow, Quantitative Clinical Pharmacology

University of Maryland School of Pharmacy

- Preceptors that foster career growth
- Collaborative and inclusive work culture

Alexander Yu, Pharm.D.

Second-Year Fellow, Quantitative Clinical Pharmacology

University of Buffalo School of Pharmacy and Pharmaceutical Sciences

- Master technical skills
- Learn from supportive and knowledgeable mentors
- Expand network

Chloe Koo, Pharm.D., R.Ph.

First-Year Fellow, Quantitative Clinical Pharmacology

University of Michigan College of Pharmacy

- Build on clinical pharmacology foundation
- Develop strategic mindset
- Projects across varying stages of development and tumor types

Elizabeth Barton, Pharm.D.

First-Year Fellow, Quantitative Clinical Pharmacology

Virginia Commonwealth University College of Pharmacy

QCP & QSP Fellowship Leadership Team

"The fellow will be integrated in the QCP department and will learn and participate in different roles and capacities. The fellow will contribute to the clinical profiling of drugs and help optimize the dose and dosing regimen selection through helping the design, conduct, analysis and/or interpretations of results of clinical trials. By the end of the fellowship in QCP, the fellow will have a good understanding of the drug development process and the contributions quantitative clinical pharmacologists make."

Malaz Abutarif, B.Sc. (Pharmacy), Ph.D., M.B.A.
Vice President, Quantitative Clinical Pharmacology

"The QCP Fellowship allows the fellow to be part of the global drug development process and offers an unique opportunity to learn the model based drug development paradigm. The fellow will gain experience in multiple aspects of drug development and the use of Clinical Pharmacology principles in the drug development process. These experiences along with an understanding of the use of modeling and simulation to address critical questions will allow the fellow to gain experience for a future career in the pharmaceutical industry."

Tushar Garimella, Ph.D.
Executive Director, Quantitative Clinical Pharmacology | Preceptor

"The QCP Fellowship is a good opportunity for aspiring candidates, with an interest in QCP, to develop the strategic and technical tools necessary to begin a successful career in the Pharmaceutical Industry. Fellows will be paired with a highly experienced and accomplished preceptor that will provide training that is focused on their individual needs to give them the fundamental quantitative skills that will help them in any direction their career takes them. They will also become part of a robust and collaborate internal/external quantitative scientific community."

Tarek A. Leil, Ph.D.
Executive Director, Quantitative Clinical Pharmacology | Preceptor

Global Regulatory Affairs (GRA) Fellowship

One, 2-Year Position

The Global Regulatory Affairs R&D Fellowship Program offers the opportunity to acquire first-hand working knowledge of the regulatory requirements for global drug development and the conduct of clinical studies. Using this knowledge, the fellowship also offers the opportunity to develop the necessary skill set to provide scientifically driven, tactical and strategic regulatory guidance to cross-functional project teams. Included within the Daiichi Sankyo oncology franchise are the cutting-edge Antibody Drug Conjugate (ADC) compounds being developed using unique approaches to address the unmet medical needs of patients.

During this two-year program, the fellow will collaborate closely with colleagues and scientists representing diverse backgrounds, knowledge, and expertise, both within regulatory and across other functions, e.g. Clinical Development, Clinical Pharmacology, Biostatistics, Drug Safety, Translational Medicine, and Marketing. The fellow will have the option to stay within RA for the full two-year program to expand their regulatory expertise by experiencing additional facets of drug development and Health Authority requirements, or they may rotate (3-6 months) through different departments at Daiichi Sankyo depending on Fellow's level of interest. Rotations may include but are not limited to the following functional areas: Clinical Development, Quantitative Clinical Pharmacology, or Clinical Safety and Pharmacovigilance.

GRA Fellowship Activities & Experiences

Responsibilities

Year One responsibilities may include:

- Spend at least one full year within the Regulatory Affairs (RA) department
- Develop an understanding of the drug development process and regulatory requirements to file and maintain Investigational New Drug Applications (IND), New Drug Applications (NDA) and Biologics License Applications (BLA)
- Participate in the development of global regulatory strategies and health authority interactions
- Prepare regulatory interaction documents and submission packages
- Acquire a working knowledge of international and country-specific requirements to support the conduct of global clinical studies
- Develop the necessary skill set to provide cross-functional project teams with rational and scientifically-driven regulatory strategic guidance across different phases of development
- Acquire a working knowledge of the regulatory requirements to support global drug approvals
- Attend national scientific conferences and FDA meetings
- Collaborate cross-functionally with global colleagues in Japan, Europe and China, representing diverse backgrounds, knowledge, and expertise, including:
  - Regulatory-CMC (Chemistry, Manufacturing and Controls)
  - Regulatory Operations
  - Labeling
  - Clinical Development
  - Clinical Pharmacology
  - Biostatistics
  - Clinical Safety and Pharmacovigilance
  - Translational Medicine
  - Commercial

Year Two possibilities include:

- Remain in RA to expand your regulatory experience through exposure to other facets of drug development and Health Authority requirements
- Rotate (3-6 months) through various departments at Daiichi Sankyo, dependent on fellow's level of interest and/or projects with a high priority level within the organization. Rotations may include but are not limited to the following functional areas:
  - Clinical Development
  - Clinical Safety and Pharmacovigilance
  - Medical Affairs
  - Regulatory Affairs Labeling
  - Marketing
  - Business Development

Requirements

It is expected that fellows will have:

- Sound scientific thinking
- Self-motivation
- Collaborative spirit
- Good written and oral communication skills

EXPERIENCES

GRA Current Fellow PERSPECTIVE

- Commitment to personal and professional development
- Meaningful contributions
- Culture of respect and collaboration

Pooja Vekaria, Pharm.D., R.Ph.

Second-Year Fellow, Global Regulatory Affairs

Rutgers University, Ernest Mario School of Pharmacy

GRA Leadership Team

"The Global Regulatory Affairs fellowship program will provide great opportunities for fellows to gain hands-on experience of the development and execution of regulatory strategies and plans. Fellows will work closely with regulatory strategists, be directly involved in regulatory activities such as preparation of FDA submissions and FDA meetings for products at various phases of the drug development and contribute to the global regulatory team to achieve regulatory milestones."

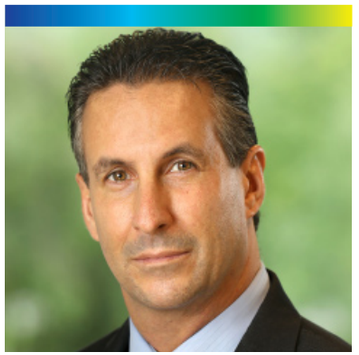
Mirei Tanaka, M.S.

Director, Regulatory Affairs | Preceptor

"As a Global Regulatory Affairs fellow, you will have the opportunity for hands-on learning and acquiring direct experience working side-by-side with seasoned drug developers. Furthermore, the multi-cultural influences within Daiichi Sankyo creates a unique environment where you will play an integral part in global drug development."

Amita Chaudhari, M.S.

Vice President, Head of U.S. Regulatory Affairs



"The fellowship is a win-win situation. It allows emerging bright talent the opportunity to develop a hands-on working knowledge of the pharmaceutical industry, and to begin building the essential skills to become an effective regulatory scientist/strategist. It simultaneously allows Daiichi Sankyo the unique opportunity to grow promising talent into junior strategists that can help the organization thrive and deliver on the amazingly promising pipeline we are so fortunate to have."

Eric Richards, M.S., M.P.H.

Senior Vice President, Head of Global Regulatory Affairs

Global Oncology Value, Access & Pricing (GOVAP) Fellowship

One, 2-Year Position

Global Health Economics, Outcomes Research and Real World Evidence

The Global Oncology Value, Access & Pricing (GOVAP) department is responsible for leading, developing and continually enhancing our value propositions to ensure optimal pricing and reimbursement for Daiichi Sankyo oncology products. The GOVAP fellowship offers a unique opportunity to gain experience and exposure to pharmaceutical market access. The 2-year global program will offer a comprehensive and hands on experience of reimbursement and payer strategy, supporting both in line and pipeline oncology products. This fellowship will provide the opportunity to partner with internal and external stakeholders to ensure market access strategy and tactics are aligned and localized. Our objective is to develop a specialized skill set to excel in global pricing & access careers in the pharmaceutical industry.

GOVAP Fellowship Activities & Experiences

Core Responsibilities

Health Economics & Outcomes Research (HEOR):

- Build a strong foundation in HEOR by gaining the expertise necessary towards conducting economic and epidemiologic research
- Gain understanding of how HEOR-generated evidence contributes to the regulatory and reimbursement success of pharma products
- Plan and execute HEOR studies that may include burden of illness and unmet need, retrospective database analyses, budget impact and cost effectiveness modeling, patient-reported outcomes, literature review, indirect treatment comparison, artificial intelligence, and machine learning activities
- Communicate the evidence generated from HEOR studies through presentations at internal meetings, scientific conferences and publications in peer-reviewed journals to support the development of value proposition
- Assist GOVAP department in developing the value proposition for pipeline and in-line oncology products
- Work with cross-functional teams across multiple functions (medical affairs, marketing, etc.) towards the strategic development and successful launch of oncology assets

Interactions

In addition to Global Oncology Value, Access & Pricing colleagues, it is expected that the fellow will interact with other functions, particularly:

- Global Marketing
- Global Medical Affairs
- Global Regulatory Affairs
- Clinical Development
- Global Market Research
- Regional Pricing & Access
- Regional HEOR

Requirements

It is expected that fellows will have:

- Ability to understand and process complex business issues
- Understanding of the clinical development process (i.e. product lifecycle, clinical trials phases I, II, III)
- Interest in drug pricing, reimbursement and access
- Knowledge of health economics, epidemiology, and biostatistics (HEOR track)
- Written and oral communication skills
- Ability to work independently and collaboratively with a culturally diverse team

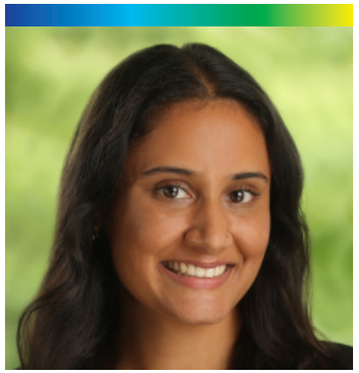
GOVAP Current Fellow
PERSPECTIVES

- Commitment to evidence-based medicine
- Improve patient outcomes through research
- Unique and memorable experience

Sarah Park, Pharm.D.

First-Year Fellow, Global Health Economics & Outcomes Research

Rutgers University, Ernest Mario School of Pharmacy



- Understand global medication access and launching strategy
- Ability to work across industry alliances
- Leadership opportunities and vendor management

Khushbu Patel, Pharm.D.

First-Year Fellow, Global Oncology Value, Access & Pricing

Rutgers University, Ernest Mario School of Pharmacy

GOVAP Leadership Team

"The Daiichi Sankyo GOVAP HEOR fellowship program is aimed at building requisite skills for generating and communicating real-world evidence to demonstrate the value of pharmaceutical products and guide decision making to key stakeholders in the pharmaceutical industry. This program provides the opportunity for gaining hands-on experience in conducting HEOR research for assets in different stages of the product life cycle to provide a well-rounded experience for a successful career in the pharmaceutical industry."

Suyuan Zhang, Ph.D.

Associate Director, Global Oncology HEOR & RWE | Preceptor

"The GOVAP team has been supporting the Fellowship program for numerous years. The Fellow will have the opportunity to experience enabling patient access in several different market archetypes, through development of payer materials, at an exciting time for Daiichi Sankyo with a number of launches in Oncology ongoing. The experience will allow the Fellow to work in a cross-functional team contributing to the commercialisation of new therapeutic options for patients."

Kyle Dunton

Director, Global Oncology HEOR & RWE | Preceptor

U.S. Oncology Business Division (OBD) Training & Development Fellowship

One, 2-Year Position

The U.S. OBD Training & Development Fellowship Program offers a unique opportunity for the Pharm.D. or Pharm.D./M.B.A. fellow to gain real-world and practical hands-on experience in a dynamic and fast-paced department. The OBD Training and Development Department includes five key teams: Commercial Sales Training, Medical Affairs Training, Market Access Training, Operations, and Leadership Development. The department's mission is to deliver first-in-class training solutions and execute product imperatives to sustain a competitive advantage in the oncology and supportive care marketplace.

The aim of the OBD Training & Development Fellowship Program is to provide Pharm.D. fellows with a range of experiences collaborating on a variety of OBD Training and Development deliverables. In Year One (Rotational Year), fellows will rotate through all five areas within OBD Training and Development. The fellow will work under the guidance of the respective Director in each area. During Year Two (Elective Year), fellows will work with the Program Preceptor to develop an individual development plan focused on areas of their interest in a maximum of three areas. Business opportunities and fellow interest permitting, a field sales and/or marketing rotation may be included as part of the fellowship.

OBD Training & Development Fellowship Activities & Experiences

Responsibilities

OBD Training & Development Fellows will rotate through multiple roles in the department including Field Sales Training, Medical Affairs Training, Market Access Training, Operations and Leadership Development

Field Sales, Medical Affairs and Market Access Training Rotation

- Enhance understanding of the Learning & Dev. strategy and activities for the commercial, market access, and medical field-facing teams to include:
  - Cross-functional collaboration with internal partners (e.g., Marketing, Home Office Medical Affairs) to understand training needs and identify innovative training solutions for all aspects of training
  - Leverage clinical expertise in the development of training materials, including foundational modules, competitive marketplace events, and regional and national sales meeting workshop content

Operations Rotation

- Support tactical and logistic planning for the following live training events:
  - Regional and National Sales Meetings
  - New Hire Training
  - National Leadership Meetings
  - Department Meetings
  - Event Calendars
- Participate in department annual budget planning
- Support Learning Management System operational initiatives

Leadership Development Rotation

- Cross-collaborate within all aspects of the OBD to identify leadership and skill development needs
- Learn business operation systems that help support OBD and customer-facing teams
- Support the facilitation of leadership development trainings

Rotation Agnostic

- Execute the delivery of training solutions through various communication channels and events including virtual and live training events
- Support the development of annual training plans
- Attend various medical/scientific meetings and national sales meetings

Interactions

In addition to Commercial Training and Development Team, it is expected fellows will interact with other internal commercial functions including:

- Commercial Marketing Teams
- Commercial Sales Teams
- Market Access Teams
- Market Research Teams
- Promotional Material Review Team
- Medical Affairs Training Teams
- Public Affairs

Depending on interest, fellows may also interact with the following external stakeholders:

- HealthCare Professionals
- Agency Partners
- Patients

Requirements

It is expected that fellows should possess the following skills:

- Organized and Dependable
- Strong oral and written communication skills
- Innovative Thinkers
- Ability to be flexible
- Highly Motivated
- Open and Approachable
- Self-Motivated
- Ability to work independently and collaboratively with others

OBD Training & Development Current Fellow

PERSPECTIVE

- Personalized experience based on interests
- Thoughtful projects promoting development
- Knowledgeable and experienced leadership

Libby Shelton, Pharm.D.

First Year Fellow, Oncology Business Division Training & Development

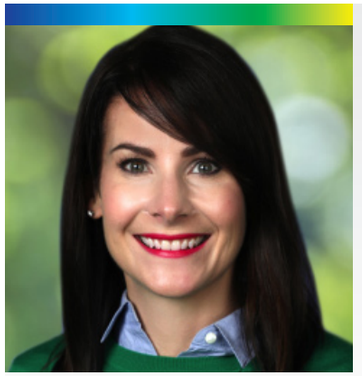
Purdue University College of Pharmacy

U.S. OBD Training & Development Leadership Team

"The OBD Training & Development Fellowship engages fellows with clinical, operational, interpersonal, and commercialization experiences. The Training & Development Department partners with a variety of customers with varying responsibilities; as such, this opportunity offers diverse work and development experience unique to only our department. We strive to develop high potential associates for future growth and lasting careers here at Daiichi Sankyo. Our ultimate goal is to positively impact patient care. We feel strongly that when extraordinary people are matched with a great culture and innovative therapies, patients benefit."

Ryan Hansen

Executive Director, Commercial Training and Development | Preceptor



"The OBD Training & Development Team is a passionate group of individuals responsible for the development and implementation of training across multiple departments at Daiichi Sankyo as well as multiple indications. In addition to being a part of the development of all training solutions, Training and Development fellows will have the opportunity to engage and partner with several different cross-functional teams including Sales, Market Access, and Marketing. Fellows will be seen as active contributors not only to the Department's success, but also to our Department's mission, vision and values."

Brittany Pilcher, Pharm.D.

Director, Commercial Training and Development

"The Training & Development Fellowship is a unique opportunity for clinically-minded individuals to develop a diverse set of skills in a highly-matrixed commercial organization dedicated to delivering first-class oncologic therapies. The program is designed to provide fellows with a wide range of experiences across the Training and Development Team, with the goal of providing learning opportunities and exposure to several cross-functional partners across the Oncology Business Division. Fellows will meaningfully contribute to all sleeves of the Training department, receive the support they require to develop professionally, and ultimately grow together as a full-fledged member of Daiichi Sankyo's Oncology Unit."

Susan Lee, Pharm.D.

Training Manager, Commercial Training and Development | Mentor

"The OBD Training & Development Fellowship is a unique opportunity to be part of a team who engages across the organization in a matrix environment. We are an energized and innovative team committed to ensuring each fellow will gain therapeutic knowledge and leadership development skills to establish the foundation for their career. The Training & Development Fellow will have opportunities to cultivate relationships and collaborate with commercial and medical partners both in the U.S. and Globally."

Jamie Jolly, Pharm.D.

Director, USMA Training and Development | Mentor

Companion Diagnostics (CDx) Fellowship

One, 2-Year Position

The mission of the Companion Diagnostics (CDx) Department in Global Oncology R&D is to make Precision Medicine a reality for patients. Our teams lead the co-development of companion diagnostics tests in parallel with the corresponding drug and in close collaboration with our external in vitro diagnostic partners. These tests can identify patients most likely to benefit from our therapies, can identify those patients at risk for side effects and can monitor treatment responses.

Precision Medicine is a growing field, and it is an increasingly important enabler for bringing innovative therapies to our patients. The goal of the two-year fellowship is to provide the fellow with experience in creation and oversight of CDx development strategies and in participating in activities for regulatory submission, approval and launch of CDx tests with our drugs.

CDx Fellowship Activities & Experiences

Responsibilities

Main responsibilities of a Companion Diagnostics fellow include:

- Strategy oversight and execution for assay development with diagnostic partners
- Track deliverables, timelines, and budgets to create risk mitigation strategies and help organize and document project team meetings
- Contribute to CDx regulatory activities by preparing and reviewing documents, participating in preparatory meetings, and gaining an understanding of requirements from global health authorities
- Develop and implement a CDx operations strategy
- May also contribute to diagnostics activities in support of Medical Affairs, Marketing, or Business Development during the two-year period

Interactions

In addition to Global Companion Diagnostics Department members from Daiichi Sankyo and our Diagnostic partner companies, Companion Diagnostics fellows will have the opportunity to interact with a wide range of stakeholders from:

- Clinical Development
- Regulatory Affairs
- Biostatistics and Data Management
- Business Development
- Alliance Management
- Legal
- Program Management
- Medical Affairs
- Commercial

Requirements

It is expected that fellows will:

- Be critical thinkers
- Be quick learners
- Be highly motivated
- Have intellectual curiosity
- Have strong oral and written communication skills
- Be organized and responsible
- Be keen to work with individuals from diverse backgrounds

CDx Current Fellow PERSPECTIVES

- Cross-functional leadership
- Positive and supportive environment to launch career
- Pioneer new treatment options for patients

Jenna Park, Pharm.D., R.Ph.

Second-Year Fellow, Companion Diagnostics
Rutgers University, Ernest Mario School of Pharmacy

- Leader in precision medicine
- Expanding pipeline with numerous opportunities
- Preceptors who promote future career goals

Lindsay Ratner, Pharm.D., R.Ph.

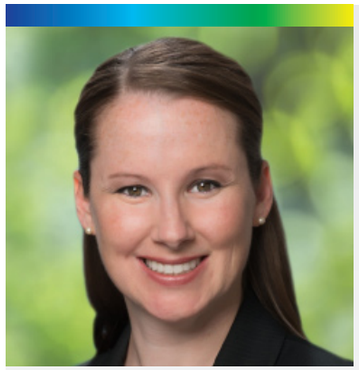
Second-Year Fellow, Companion Diagnostics
University of North Carolina Eshelman School of Pharmacy

- Improve patient outcomes with new and existing therapies
- Develop expertise of a rapidly changing treatment landscape
- Research and leadership opportunities

Victor Gazdoiu, Pharm.D.

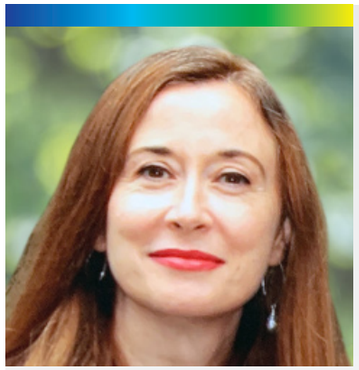
First-Year Fellow, Companion Diagnostics
Binghamton University School of Pharmacy

CDx Fellowship Leadership Team



"The Pharm.D. Fellowship in the Companion Diagnostics department offers a comprehensive look into all aspects of CDx development encompassing early strategy through late-stage regulatory submission activities and beyond. This introduction to Companion Diagnostics will enable a fellow to foster close collaborations with cross-functional teams across the organization and allow the fellow to see firsthand how precision medicine can directly impact patient care. We look forward to welcoming new members into our team to learn and grow into this exciting and innovative field."

Jaime Connolly Rohrbach, Ph.D.
Director, Global Companion Diagnostics Lead | Preceptor



"The Companion Diagnostics Fellowship provides an opportunity to gain experience in the growing field of Precision Medicine. Fellows will be joining Daiichi Sankyo at an exciting time for the Companion Diagnostics department, having recently achieved our first FDA CDx approvals with our CDx partners, and more on the way. Through their involvement with our highly integrated team, the fellows will quickly develop first-hand knowledge of both the pharmaceutical as well as the diagnostic development processes, and they will have many opportunities to make meaningful contributions to the organization."

Charo Garrido, Ph.D.
Senior Director, Global Companion Diagnostics Lead

"Companion Diagnostics department offers a truly unique opportunity for Pharm.D. fellows to gain valuable experience at the nexus of the pharmaceutical and diagnostics industry. Identifying, developing and deploying fit-for-purpose assays to select and stratify the right patients for clinical studies has become crucial to the technical, regulatory, and downstream commercial success of new therapeutics in the field of personalize oncology. The fellows can learn the end-to-end process of parallel therapeutic/diagnostic co-development by actively contributing to innovative and promising development programs at Daiichi Sankyo."

Mike Zou, Ph.D.
Director, Global Companion Diagnostics Lead

Translational Science (TS) Fellowship

One, 2-Year Position

The mission of Translational Science (TS) is to define and implement translational strategies and state-of-the-art biomarker technology platforms to enable successful drug development. TS delivers key translational data that contributes to clinical development strategies (forward translation) and pre-clinical opportunities for new targets and combinations (reverse translation). Our objectives are to inform dose selection and regimen through assessment of pharmacodynamic biomarkers, characterize drug mechanism of action, identify optimal target populations, devise and test hypotheses for patient selection, resistance mechanisms and combination strategies, and identify candidate biomarkers for Companion Diagnostics (CDx) development.

TS Fellowship Activities & Experiences

Responsibilities

Main responsibilities of a Translational Science fellow include:

- Design and implement translational strategy for development program, by defining key scientific questions that align closely with the clinical program development objectives
- Oversee biomarker strategy and data generation, analysis, interpretation, and communication to the development team
- Contribute to clinical study protocol and regulatory submissions by defining the clinical biomarker and translational strategy sections of the documents
- Establish cutting-edge technology platforms for translational research and biomarker analysis
- Identify key external experts and establish collaborations to address the critical translational questions

Interactions

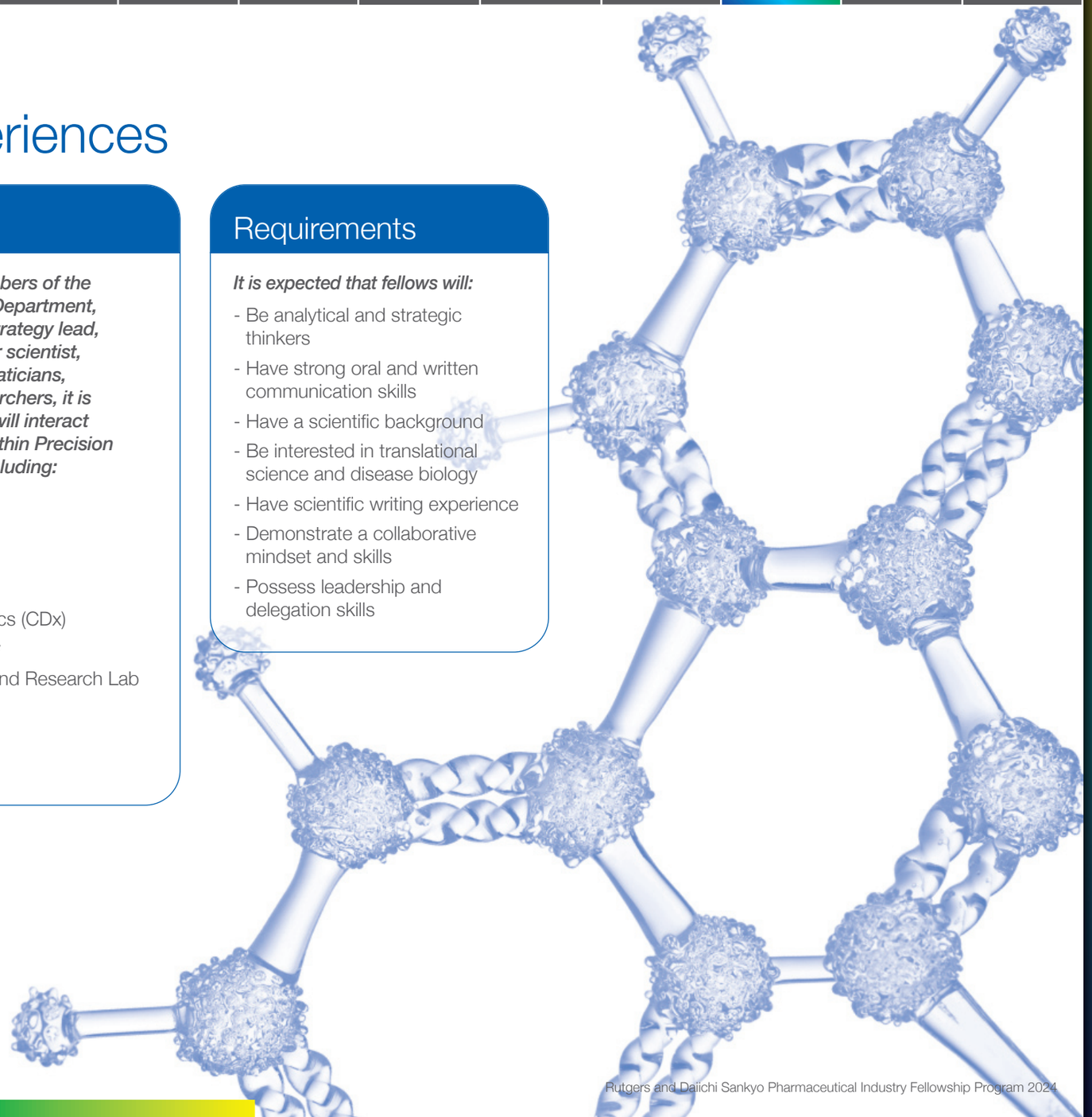
In addition to key members of the Translational Science Department, such as translational strategy lead, translational biomarker scientist, translational bioinformaticians, pathologists and researchers, it is expected that fellows will interact with other functions within Precision Medicine and R&D, including:

- Clinical Development
- Clinical Science
- Clinical Operations
- Scientific Operations
- Companion Diagnostics (CDx)
- Clinical Pharmacology
- Oncology Discovery and Research Lab
- Medical Affairs
- Project Management
- Regulatory Affairs

Requirements

It is expected that fellows will:

- Be analytical and strategic thinkers
- Have strong oral and written communication skills
- Have a scientific background
- Be interested in translational science and disease biology
- Have scientific writing experience
- Demonstrate a collaborative mindset and skills
- Possess leadership and delegation skills



TS Current Fellow
PERSPECTIVE

- Contribute to “bench to bedside” research
- Warm and welcoming company culture
- Opportunity to grow personally and professionally

Sarayu Anmangandla, Pharm.D.

First-Year Fellow, Translational Science
Rutgers University, Ernest Mario School of Pharmacy

TS Fellowship Leadership Team

“We are excited to offer a new fellowship opportunity in the Translational Science Department. This fellowship will provide a broad exposure to the multi-faceted aspects of translational science that impact drug development through enabling more accurate tailoring of therapies to the right patients. The fellow will learn how to develop and implement a translational strategy to inform clinical and pre-clinical activities, incorporating knowledge about the therapeutic modality, disease biology and targeted patient populations. There will be broad exposure to cutting-edge biomarker and technologic platforms as well as opportunity to interact with, and learn from, colleagues across R&D. This experience will position the fellow for a successful career in the pharmaceutical industry.”

Dale Shuster, Ph.D.
Senior Vice President and Head, Precision Medicine

“The TS Fellowship offers a unique opportunity to learn and develop translational science skills with support from mentors, preceptors, and senior leaders. The fellow will gain broad experience and knowledge in scientific and translational aspects of the drug development process and become familiar with cutting edge technology for protein-based and genomic analysis. The fellow will have the opportunity to contribute to the clinical development of novel therapeutic modalities including antibody drug conjugates, to design and implement translational strategies for development programs, and to analyze and interpret biomarker data that informs drug MOA and potential patient selection strategies. The acquired experience and skills during the fellowship will afford the fellows future opportunity for a successful career in the pharmaceutical industry.”

Vinit Kumar, Ph.D.
Director, Translational Science | Preceptor

RUTGERS
Institute for Pharmaceutical Industry Fellowships

NON-RECRUITING FELLOWSHIPS

Daiichi-Sankyo

Global Business Strategy & Analytics (BSA) Fellowship

Non-Recruiting

The Global Business Strategy & Analytics (Global BSA) Fellowship Program offers a unique opportunity for the Pharm.D. or Pharm.D./M.B.A. fellow to gain valuable commercial industry experience at a pharmaceutical company with a rich research history and a promising future of growth. This two-year program is designed to provide a comprehensive overview supporting compounds across the full spectrum of product development, but with an emphasis on oncology products, allowing hands-on opportunities, active coaching and mentoring, as well as business analytics and marketing skill building. Our goal is to help provide the fellow with the tools necessary for highly successful commercial careers in the pharmaceutical industry.

The core focus of the program is on Daiichi Sankyo, Inc.'s internal pipeline for market research and commercial insights in oncology.

Global BSA Current Fellow PERSPECTIVES

- Grow a strategic mindset for building a brand strategy
- Company culture built on empathy and compassion for patients
- Valuable contributions to team deliverables

Shafat Selim, Pharm.D.

Second-Year Fellow,
Global Business Strategy & Analytics

University of California, San Francisco (USCF) - College of Pharmacy

- Opportunity to work on multiple product launches
- Communicate the company's innovative technologies externally
- Develop a strong professional network

Mu Qiu, Pharm.D.

First-Year Fellow,
Global Business Strategy & Analytics

University of Southern California, Alfred E. Mann School of Pharmacy and Pharmaceutical Sciences

Clinical Safety & Pharmacovigilance (CSPV) Fellowship

Non-Recruiting

Global CSPV's vision is to put patients first by leading proactive safety surveillance and risk management to ensure quality and compliance throughout product life cycles. This is in line with Daiichi Sankyo's mission to create innovative pharmaceuticals to address diverse medical needs.

The Global CSPV Fellowship provides the fellow with a comprehensive clinical safety experience within the Antibody Drug Conjugate (ADC) franchise/Alpha products in the Oncology therapeutic area, to prepare the fellow for a career in clinical safety and pharmacovigilance. The fellow will be fully immersed in clinical safety aspects of product development activities, defining and performing safety monitoring and risk mitigation activities, communication plans to internal and external stakeholders, regulatory submissions, post-submission health authority queries, and post-marketing safety surveillance. The fellow will be closely collaborating with global and cross functional teams, such as Clinical Development and Regulatory Affairs. As part of this experience, the fellow will also have the opportunity to rotate through various departments at Daiichi Sankyo in the second year of the fellowship.

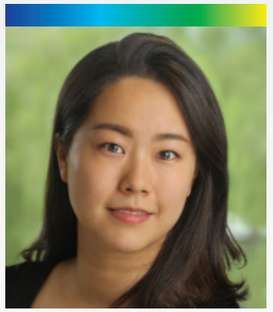
CSPV Current Fellow PERSPECTIVES

- Rich experiences and broad exposure early in career
- Rewarding contributions to patient care
- Accomplished and thoughtful leadership

Timothy Choi, Pharm.D.

Second-Year Fellow, Clinical Safety & Pharmacovigilance

Temple University School of Pharmacy

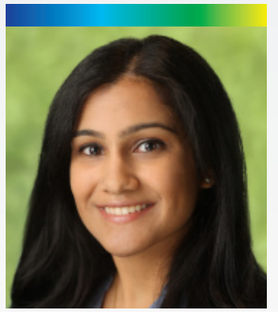


- Continuous professional development
- Meaningful networking opportunities
- Strong co-fellow relationships

Chaeyun Lee, Pharm.D.

Second-Year Fellow, Clinical Safety & Pharmacovigilance

Notre Dame of Maryland University School of Pharmacy

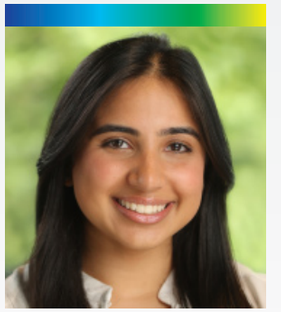


- Company culture that values integrity and accountability
- Meaningful projects that promote patient interests

Juhi Hegde, Pharm.D.

First-Year Fellow, Clinical Safety & Pharmacovigilance

Notre Dame of Maryland University School of Pharmacy



- Exposure to leading oncology experts
- Exciting and exponentially growing pipeline

Simrun Lakhani, Pharm.D.

First-Year Fellow, Clinical Safety & Pharmacovigilance

Massachusetts College of Pharmacy and Health Sciences

Global Clinical Operations (GCO) Fellowship

Non-Recruiting

GCO's vision is to power innovative world-class clinical trials to deliver novel therapies to patients. To achieve our vision, the GCO study teams successfully deliver clinical trials of our drug development pipeline by leading, managing, and communicating effectively in an optimized strategic partnership with vendors and internal global colleagues.

The GCO Fellow will be fully immersed in running a clinical trial by working directly with the assigned preceptor. As part of the immersion experience, the fellow will also be exposed through various rotations into different support groups within GCO that are essential to the success of study teams. In addition, the fellow will participate in didactic learning to strengthen the fellow's leadership, communication, and project management skills.

GCO Current Fellow PERSPECTIVES

- Advocacy for fellow growth & autonomy
- Nurturing company culture
- Ability to explore cross-functional opportunities

Kaide Udit, Pharm.D., R.Ph.

Second-Year Fellow,
Global Clinical Operations

Rutgers University, Ernest Mario School of Pharmacy

- Valuable exposure to the inner workings of a global oncology organization
- Ability to find projects and experiences toward personal interest
- Life-long friendships created with co-fellows

Starr Vang, Pharm.D.

First-Year Fellow,
Global Clinical Operations

University of the Pacific

Rutgers Pharmaceutical Industry Fellowship Program

Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey

RUTGERS
Institute for Pharmaceutical Industry Fellowships

RUTGERS

RUTGERS
Ernest Mario School of Pharmacy

Soaring Ever Higher
Pharmaceutical Industry Fellowship Program

Program History

In 1984, at Rutgers, The State University of New Jersey, the Ernest Mario School of Pharmacy and two pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically-trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the Rutgers Pharmaceutical Industry Fellowship (RPIF) Program grew significantly and expanded to include 27 companies within the pharmaceutical and biopharmaceutical industry and approximately 350 Fellows.

In 2002, Dr. Ernest Mario generously provided an endowment to establish the ***Institute for Pharmaceutical Industry Fellowships*** to enhance and promote the role of pharmacists in industry through the RPIF Program. The Institute staff members:

- Provide leadership and administrative support
- Promote quality, communication, scholarly activity, and professional development
- Arrange specialized Fellowship training opportunities within the pharmaceutical and biopharmaceutical industry

In 2018, our Program expanded to offer interdisciplinary Fellows' training by adding select physician Fellowship opportunities to our well-established program.

The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Professor II of the Ernest Mario School of Pharmacy, Dr. Carolyn Seyss, the Director for the Institute for Pharmaceutical Industry Fellowships, and Dr. Michael Toscani as the Director Emeritus.

The RPIF Program Certificate is now associated with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow)**. Well over 1,500 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the U.S. and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.

Joseph A. Barone, Pharm.D., F.C.C.P.
Dean and Professor II
Ernest Mario School of Pharmacy
Rutgers University

Carolyn Seyss, Pharm.D., RUCIF
Fellowship Director
Institute for Pharmaceutical Industry Fellowships
Ernest Mario School of Pharmacy

Michael Toscani, Pharm.D.
Research Professor, Fellowship Director Emeritus
Institute for Pharmaceutical Industry Fellowships
Ernest Mario School of Pharmacy

RUTGERS
Institute for Pharmaceutical Industry Fellowships

Connect with us on social media: @RutgersFellow

RUTGERS
Ernest Mario School of Pharmacy

Soaring Ever Higher
Pharmaceutical Industry Fellowship Program

Key Program Features

The Rutgers Pharmaceutical Industry Fellowship Program **FOSTER**s the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders through key program features:

F	**Family of Leading Companies** – Partners include several of the top global pharmaceutical and biopharmaceutical companies and offer large to small company environments.
O	**Outstanding Alumni Track Record** – Well over 1,500 alumni hold prominent positions at many leading companies, including VP and C-suite levels.
S	**Strong Network** – Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.
T	**Trusted and Proven Since 1984** – the Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry for pharmacists as future leaders.
E	**Enhanced Career Development** – Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities – enhancing the potential for accelerated career paths.
R	**Rigorous Academic Component** – Rutgers affiliation provides academic and professional development opportunities.

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY

Rutgers, The State University of New Jersey, with over 67,000 students in its three campuses, is one of the major state university systems in the United States. The New Jersey College of Pharmacy was founded in 1892 and was incorporated into the University in 1927. ***The Ernest Mario School of Pharmacy (EMSOP)*** is part of Rutgers Biomedical and Health Sciences (RBHS), the only state school of pharmacy in New Jersey, with approximately 1,350 students in its Doctor of Pharmacy degree program. The Rutgers EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey. Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, the EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.

PROFESSIONAL DEVELOPMENT SERIES

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the partner companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. The dynamic forum of PDD provides an opportunity for open discussion and debate among Fellows, Rutgers faculty, and company Preceptors. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.

RUTGERS
Institute for Pharmaceutical Industry Fellowships

Connect with us on social media: @RutgersFellow

RUTGERS
Ernest Mario School of Pharmacy

Soaring Ever Higher
Pharmaceutical Industry Fellowship Program

Application Process and Eligibility Requirements:

Pharmacy Fellows for the Rutgers Pharmaceutical Industry Fellowship Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy degree from an ACPE-accredited institution before July 1 of the fellowship term.

How to Apply:

The RPIF Program is highly competitive. Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as October 6, 2023 by visiting our website at: *https://pharmafellows.rutgers.edu/how-to-apply/*

All application materials **must be submitted electronically to the RPIF Website** per instructions on the site.

Your Letter of Intent & Letters of Recommendation should be addressed to:

Joseph A. Barone, Pharm.D., F.C.C.P.
Dean and Professor II
Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey
160 Frelinghuysen Road
Piscataway, NJ 08854-8020

Alliance of Industry Fellowship Associates Fellowship Offers

AIFA
Alliance of Industry Fellowship Associates

Recognizing that the choice of a Post-Doctoral Industry Fellowship is an important decision, AIFA exists to promote a common aspect of each of our program's cultures by supporting a consensus first offer date of December 13, 2023 for all fellowship candidates.

We hope that other academic and non-academic Fellowship Programs will respect this timeline to allow for best program fit for candidates.

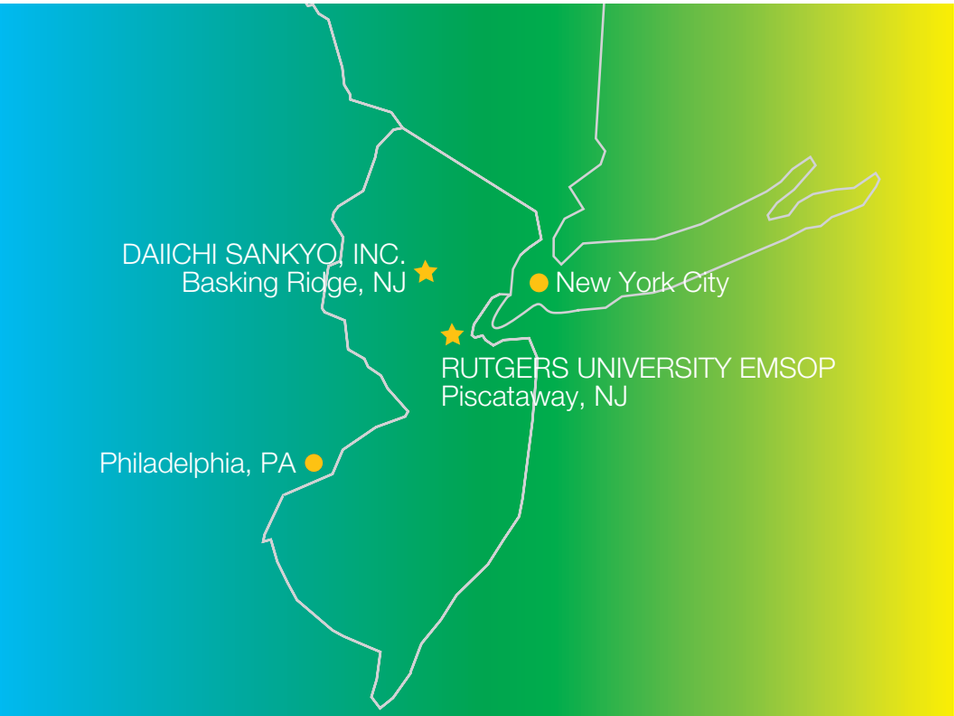
REQUIRED ITEMS	SUBMIT BY
Application with short-answer questions	October 13th
Letter of Intent (LOI)	October 13th
Curriculum Vitae (CV)	October 13th
Letters of Recommendation (LORs)	December 1st

RUTGERS
Institute for Pharmaceutical Industry Fellowships

Connect with us on social media: @RutgersFellow

U.S. Corporate Headquarters
Daiichi Sankyo, Inc.
211 Mount Airy Road
Basking Ridge, NJ 07920
Phone: +1 908 992 6400
DaiichiSankyo.us

RUTGERS
Institute for Pharmaceutical Industry Fellowships



Daiichi-Sankyo

Passion for Innovation.
Compassion for Patients.™

Daiichi Sankyo, Inc. @DaiichiSankyoUS @DaiichiSankyoUS